

# COMMUNITY INTEGRATED DEVELOPMENT INITIATIVES



Your Partner in Tackling Poverty



2012  
—  
2013

## ANNUAL REPORT

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# Word from Chairman Board of Directors

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CIDI did recommendable work in the previous year. I express my appreciation to CIDI staff, partners, donors and the various stakeholders who, together, offered support in improving the livelihood of Ugandans. Through close collaboration with municipalities, communities and local authorities, CIDI has learnt the needs of the people in her areas of operation. I extend my gratitude to all these authorities without whom we would not have been able to deliver our services, facilities, goods, equipment and know-how to our beneficiaries.

In the last year CIDI registered many achievements. With our well-known WASH programme in schools and communities in Kampala and in the North East, and our effective agriculture programme in Soroti, Amuria or Rakai districts, we supported many farmers, established and strengthened associations. Through our new health programme, we have implemented many important projects to reduce HIV infections and child mortality among the poor. Our advocacy team has been sensitising and training communities to demand for better services and handle their environment responsibly.

My special thanks also go to CIDI's Executive Director Dr. Fulgensio Jjuuko for his tireless efforts and interventions to enable poor and disadvantaged Ugandans get a decent life. Together with CIDI staff both at the head and field offices, you have overcome various challenges in order to fulfil your goals. Keep up the good work.

This year CIDI together with her partners and donors will continue her efforts to reduce poverty, improve sustainable food security and health services, increase household incomes, support WASH facilities and give access to clean water. In addition to all this CIDI will restore hope to people through education so that they are able to improve their livelihood and give their children a better future. Everyday we have a chance to help and improve our country.

May God bless you all

**Francis Anthony Lubowa**  
**Chairman Board of Directors**



# Word from the Executive Director

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**T**he year 2012/2013 was a successful one for CIDI in Uganda. We have achieved many of our targets, implemented important facilities throughout the country and improved livelihoods of thousands of people in rural and urban areas of Uganda. These achievements would not be possible without the engagement and support of our international donors and our staff in Uganda. Therefore I wish to express my sincere and profound gratitude to all our donors, partners and the various Local Governments who have relentlessly stood with CIDI in the struggle to mobilize and provide help to people and most marginalized communities in our areas of operation. My gratitude also goes to all CIDI's staff in both the Head and Field Offices and the staff of our partners with whom we collaborate in a transparent and cooperative way. You have done a good job and have contributed well to the development of this country. There is no doubt that without you, CIDI would hardly have the pride and enthusiasm to share this annual report with the public.

On behalf of all CIDI, I thank to the Board of Directors for their wise counsel and direction, which they have always provided to the organisation. Together with my staff we will continue to treasure your guidance and support as will be availed to us in all spheres of the organizational performance and life.

This annual report is an account of CIDI's major projects and success stories for 2012-2013. It reflects our major achievements of different departments like, WASH, Advocacy & Good Governance, Health, Agriculture and the implementation of activities in the districts of Kampala, Wakiso, Mukono, Rakai, Soroti, Amuria, Katakwi and Napak. For each of these areas we are only summarising objectives, outputs and impacts to ensure the report remains legibly handy.

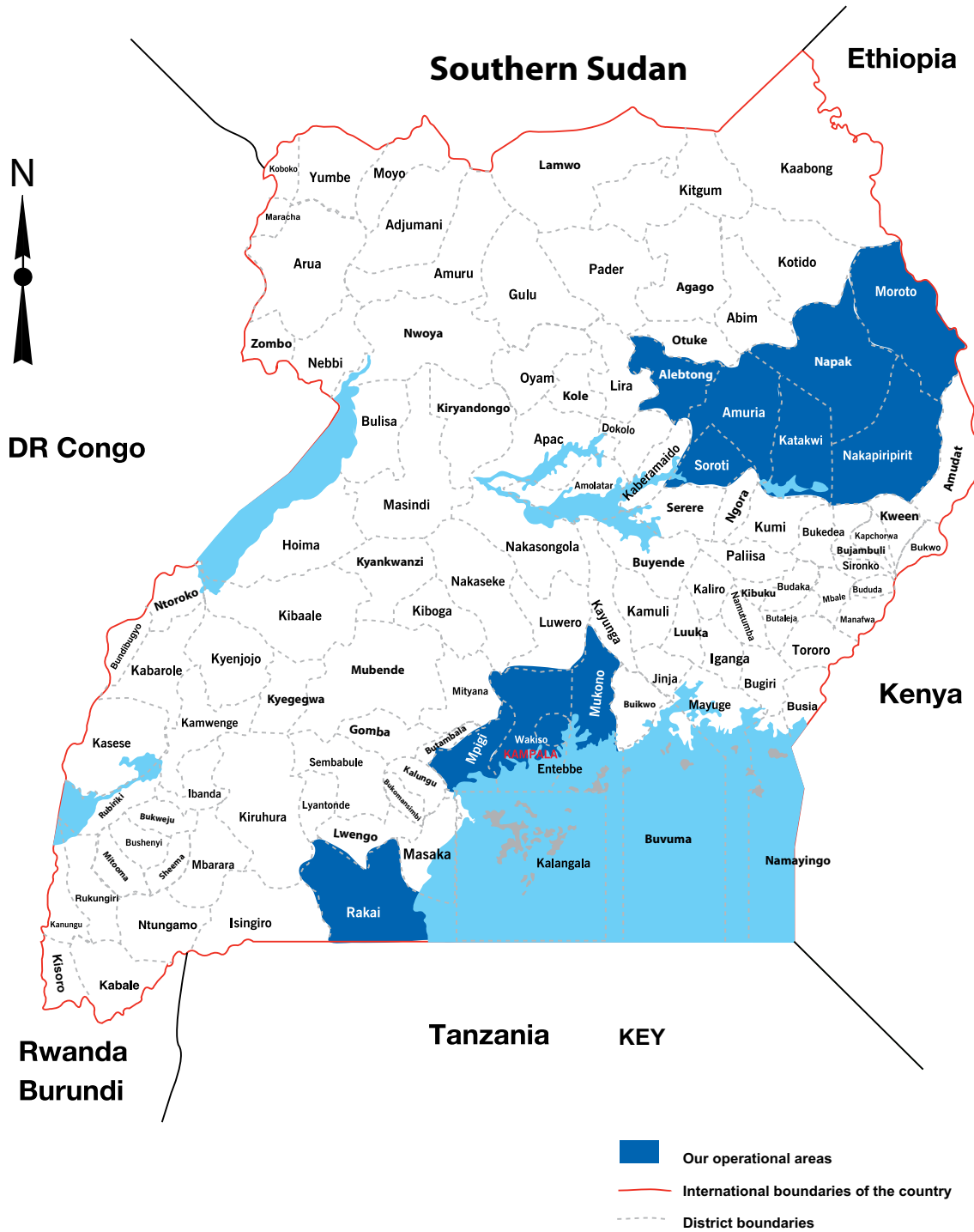
We will also quote words from our numerous beneficiaries to give them a voice for telling how CIDI has changed their lives. Our major goal is to fight poverty in Uganda, as well as help the most vulnerable and disadvantaged people. Finally, we remain optimistic that we will continue our successful and sustainable way in delivering services to Ugandan communities. Thank you very much for the interest you have in our activities. I am certain that these pages will give you a good overview and information about CIDI's work in Uganda.

**Dr. Jjuuko Fulgensio,  
Executive Director CIDI**

# List of Acronyms

CAP	Citizens Action Project
CAPCA	Central Archdiocesan Province Caritas Association
CEP	Community Empowerment Program
CSO	Civil Society Organisation
CWfS	Clean Water for Schools
FFS	Farmer Field School
KCCA	Kampala Capital City Authority
MOUs	Memorandum of Understanding
NWSC	National Water and Sewerage Corporation
PMTCT	Prevention of Mother to Child Transmission
PPP	Public Private Partnership
PWDs	People With Disabilities
SIDP	Soroti Integrated Development Project
SMC	School Management Committee
UWASNET	Uganda Water and Sanitation NGO Network
UGOPAP	Uganda Governance and alleviation programme
VHTs	Village Health Teams
WASH	Water Sanitation and Hygiene

# MAP OF UGANDA SHOWING OUR AREAS OF OPERATION



- KEY**
- Our operational areas
  - International boundaries of the country
  - - - District boundaries

# About CIDI

Community Integrated Development Initiatives (CIDI) was founded in 1996 and registered in 1999 as a legal Non Governmental Organisation (NGO) with the Ministry of Internal Affairs. It was conceived in response to the direct need for concerted efforts in fighting poverty in Uganda. The core founders of CIDI are mainly former workers of reputable organizations who felt the necessity to team up as experienced professionals in the fields of community development, agriculture, water and sanitation and micro credit services. Over the years, CIDI's actions have been directed at offering development services and contributing to improve lives of, especially, the disadvantaged in the society.

**Our Vision**  
To be the leading NGO offering quality sustainable services to the poor, disadvantaged and marginalized communities in Uganda

**Our Mission**  
To offer quality sustainable services to the poor, disadvantaged and marginalized communities in Uganda.

## Our Values

Mrs. Kasuja Hellen,  
Deputy Executive Director



**Accountability:** All staff of CIDI are duty bound to be honest, reliable and accountable for their decisions and actions while on duty and in dealing with various stakeholders at all times.

**Transparency:** CIDI upholds values of truthfulness and all staff are expected to emulate this value as they demonstrate integrity and respect to all her clients, partners, and the communities we serve.

**Professionalism:** All CIDI staff are expected to demonstrate and adhere to high professional standards in their undertakings. This is critical to CIDI's pledge of delivering quality services.

**Team Work:** CIDI believes in working together as a diverse and unified team, towards a common goal. The organization ensures that all staff recognize, appreciate and respect each other's contribution towards the existence of CIDI.

**Community Participation:** We recognise that the community is the reason CIDI exists and therefore take it in high regard community participation is key to sustainable development.





# Remarks from Human Resource Manager

Henry Kibirige, Human Resource Manager, Senior Programme Officer

**T**he HR department is proud of her achievements in 2012/2013. This report showcases our new principles in handling people who are the world's greatest resource.

Our vision is to develop, the finest HR function, in a culture where:

- People thrive
- Partnerships and effective working relationships prevail
- Performance excels is sustained and rewarded.
- Healthy and meaningful staff development programs are formulated and sustained.
- We live by our values.
- Employees have a safe, comfortable and stimulating working environment.
- Everybody is encouraged to make a difference through generating innovative ideas.
- We recruit, retain and develop our teams to realise their

full potential.

- We harness our diversity and respect the innovative ideas of all our employees.
- We avail training, development and progression opportunities to all staff.
- We recognize, reward individual and team performance.

The ability to realize this vision is dependent on staff performance. The challenge, therefore, is for CIDI to create an environment, which enables the acquisition, development, motivation and retention of high quality staff and empower them to perform to the best of their capability.

Every employee represents CIDI to our partners, other stakeholders and the public. The way we perform our duties presents an image of the entire organization. Nothing is more important than being courteous, friendly, helpful, and prompt in the attending to our staff and partners. Our personal contact with the community, the conduct of our staff in the field, and the information we send are a reflection not only of ourselves, but also of the professionalism of CIDI which is one of our cardinal values.

## CIDI HR Values:

Our values are a key part of our success and a competitive advantage to the organization. As we grow, we ensure that these values remain strong.

Each value has a principal statement and a definition of what we aspire to do and what we shouldn't do in the course of our employment at CIDI.

## Non-discrimination and equal opportunities

The HR department is committed to eliminate discrimination and encourage diversity amongst our workforce. Our aim is that our personnel will be representative of all sections of society and each employee will feel respected and able to give their best.

## ACHIEVEMENTS

- This year alone 15 new staff have joined the CIDI family. One of the two who had gone to Europe for further studies graduated and is back for work.
- The HR department has continued to play the cardinal role of strategic business partner and has given tremendous support to all programs undertaken in CIDI for effective attainment of CIDI goals and objectives.
- Instituted and reviewed policies, procedures and systems for effective HR management. New guidelines have come into force like the anti plagiarism, anti corruption among others.
- Record management and documentation has greatly improved and staff data captured on MIS online data system.
- Transparent and professional recruitment procedures and systems which are participatory.
- Performance reviews and processes which are comprehensive with immediate feedback to staffs.
- Timely and appropriate interventions in settling inter personal conflicts among staff and created a harmonious working environment.
- Regular staff and management meetings where issues are discussed and resolved.

The objective is to provide equality and fairness for all CIDI staff and not to discriminate on grounds of gender, marital status, race, ethnic origin, color, nationality, disability, religion, sexuality or age. All employees, whether part-time, full-time or temporary, are treated fairly and with respect.

Selection for employment, promotion, training or any other benefit is on the basis of aptitude and ability. All employees are helped and encouraged to develop their full potential and the talents. Resources of the workforce are utilized to maximize the efficiency of the organization.

Our HR guiding principle is ***“Soft on people, tough on results”***





# Remarks from Resource Mobilization Department

Mr Mutesasira Sserubanja Godfrey, Senior Programme Officer

CIDI Resource Mobilisation department has three full time staff headed by a Senior Programme Officer Mr. Godfrey Mutesasira assisted by Tasha Akankwasa and Helen Apecho. With the support of the executive director and other CIDI staff, the Resource Mobilization department follows a strategic position in the organization. The department has mechanisms for sourcing new funding opportunities, ensuring donor retention and is deeply involved in preparation of concept notes, proposals and acquiring advisory as well as consultancy assignments from within and outside Uganda.

In order to be more efficient and successful, the department has adopted a coordinating methodology by creating an enabling atmosphere to retain and attract staff through development of new programs. As a result, a resource mobilization drive is undertaken in all CIDI branches, and staff is eager to define new project ideas. Project proposals and advisory/consultancy bids are

edited and reviewed through this department, with the support of relevant technical staff and sometimes specialized consultants to ensure quality and logical continuity in collaboration with target communities, development partners and donors.

In 2012/13, CIDI through the Resource Mobilization department has submitted more than 100 concept papers out of which 12 projects proposals were requested with 7 successful. At the same time, 8 programs ranging between 2 to 5 years have been renewed. The department facilitates and coordinates resource mobilization activities in all CIDI thematic areas; at Head Office in Kampala and in regional branches. For example it supports regional branches with know-how and guidelines on how to start a partnership and develop a new project idea into a full proposal. The department is guided by this objective: "To develop the competency of all CIDI staff in resource mobilization strategies and approaches and promote the resource mobilization and partners."

## Achievements

- ★ The department has expanded over the years, bringing on board 8 new long term development partners.
- ★ Documentation has greatly improved since the installation of the Management Information System (MIS). Information on over 340 projects and concepts has been captured into the system since 1998 to 2013.
- ★ Capacity building of staff in resource mobilization has been conducted across all CIDI regional branches.
- ★ Expansion of CIDI interventions into 8 regions of Uganda has seen CIDI and it's partners grow tremendously, working tirelessly to uplift the lives of marginalized communities.
- ★ 20% of CIDI's budget has been financed by CIDI's resource mobilisation drive (proposal writing and consultancy work.)
- ★ 20 grants have been written and submitted five of which have been approved and 12 are up for consideration.

We have secured more than 12 consultancy assignments since 2011-2013.

Successfully completed works on the Mengo-Kisenyi project and received a completion award/certificate.

## Challenges

There is overwhelming need from communities' visa-vie the limited resource/funding basket. As a result Ugandan communities still remain in dire need of assistance so as to overcome abject poverty.

Failure to meet funding prerequisite on local contribution from local target communities, as a result of extreme poverty among the people.





# Remarks form Monitoring & Evaluation Department

Patrick Sando-Oliborit, M & E Senior Programme Officer

The M&E department has restructured in the previous year. Today, requirements of international and national donors are uptight so we have to track our progress and deliver a transparent accountability of all activities. Each project in CIDI goes through a Monitoring & Evaluation Work Cycle from the project proposal writing stage to project M&E to guarantee a proper administration and supervision of the annual work plan. Because we emphasise documentation of all M&E activities, we have introduced a new online documentation and reporting system called Management Information System (MIS). This has strengthened documentation in CIDI in general. With MIS all project activities whether trainings, surveys or items distributed has to be documented by staff. MIS allows us to generate statistics reports to get a good overview of our project results and challenges. Together with technical advisors from our Austrian Partner NGO Horizont3000 we have tailored this system to the needs of our organization and have been applauded by different donors.

A successful and modern organization like CIDI has to have a good working M&E department which is always open for new techniques and innovation to support the staff. Even though the department is small we can look back at a lot of achievements that have enhanced CIDI's work from editing proposals to preparing evaluation and monitoring reports. We will keep our staff on track and guide them with our results-based M&E approach to achieve good results.



Management Information System.





# Policy, Advocacy & Good Governance



## Remarks from Head of Policy and Advocacy Department

Mr. Semakula Dan, Senior Programme Officer

The policy and advocacy department has consolidated and sustained CIDI past gains. Policy advocacy and lobbying is a key tool to sustainable changes in community development work. The department has provided support to other departments of CIDI to mainstream policy advocacy in their respective sectors. The purpose is to establish a dependable and sustainable approach to community development work. The department has influenced and guided a shift from the traditional approaches to service delivery. The department acknowledges the importance of moving away from service deliverables to strategic deliveries and organisational capacity. These are key pre-conditions for good advocacy to take place. It's known fact that advocacy is an important tool that sets structural and lasting-changes that play a vital role in community development. CIDI's involvement in advocacy is well defined and founded because it is derived from the communities and organisations that CIDI interacts with.

CIDI enjoys the support and information provided by her partners and community groups. The policy and advocacy department underscores the relationship between advocacy, organisational capacity and strategic deliverables. These are key important elements that re-enforce one another to set a real change in the communities that CIDI serves.

The department has in place professional and competent staff with a wealth of experience in policy advocacy work. At community level, CIDI has established advocacy groups and structures. The aim is to

ensure advocacy issues are raised from community level to national level to contribute positively to policy changes. CIDI policy & advocacy department success has widened the organisations constituency and has led to more strategic deliveries in the past three years.

The Policy advocacy department trains communities to challenge inadequate policies with "evidence-based action" and using researched results to strategically advocate for better quality services and positive policy changes. The department builds capacities of communities to apply citizen led action methodology due to its effectiveness in influencing their leaders to provide improved quality of life. This approach leads to better services, more effective use of public resources and accountable service providers. Besides, the department continues to build capacities of citizens to know their rights and entitlements, to know what is happening both around them and far away.

In the north east of the country, the department has supported the implementation of a good-governance program, called the Uganda Governance Poverty Alleviation Program (UGOPAP). In addition CIDI is implementing a housing project named Decent Living, and WASH advocacy projects in Kampala, Katakwi and Rakai. We are looking forward to do a lot of new innovative advocacy projects this year funded by Comic Relief Advocacy Program, Danish Peoples Aid Advocacy WASH, Governance & Accountability Program (GAP) and Clinton Health Aids Initiative (CHAI)



Exposure visit of Kibuye team to Kawempe

## Advocacy projects

### Wash Community Action Project

The Wash Community Action Project (WACAP), which is funded by Danida through NETWAS Uganda spearheaded the formation of the advocacy structure in Kibuye with an aim of pursuing advocacy agendas under the WASH sector. The structure comprises of VHT's and has been instrumental in voicing, engaging the duty bearers to improve WASH service delivery. CIDI has facilitated the process through establishing engagement channels and forums which the community has taken advantage of, like; radio talk shows, dialogues among others.

**The overall objective of the project is**

> To contribute to an increase of 50% of people in Kibuye I Parish accessing safe water and adequate sanitation by creating channels and platforms of stakeholder engagement for transparency, accountability and equity.



# Achievements

## A septic tank for a brothel

Through interventions under the WACAP project, CIDI, has been able to register success stories like this.

Wasswa zone in Kibuye was not contented with their sanitation and hygiene situation that was threatening the lives more than 100 households. This challenge was created by a brothel owner identified only as Patrick. The facility houses over 100 sex workers in addition to the clients who frequent the place. Despite several warnings furnished to Patrick, he adamantly refused to put in place a septic tank for his facility thus emptying the sewage in the drains. He bribed law enforcement officers over the years but his luck ran out when Maweje a member of the Kibuye 1 advocacy structure who at the same time serves as the publicity secretary engaged him to clear the menace that posed a health hazard to the community and gave him a time frame within which it should be done. At the time, Maweje sought guidance and support of Makindye Division medical officer as well as police but all these efforts proved futile. Cognizant of persistence as a key attribute of an advocate, he made follow ups to check on progress that was not forthcoming. Incensed by the spot checks, the proprietor chose to offer a bribe of over one million shillings to silence Maweje which he turned down. This time round money could not compromise the lives of the larger community mobilised a massive peaceful demonstration around the brothel. It is at this moment of truth that the stubborn proprietor bowed down and constructed a septic tank.

### Key learning

The brothel case shows that relationships between advocacy organizational capacity and strategic deliverables are key important elements that re-enforce one another to set real change in communities.





CIDI staff hand over one of the pit latrines constructed in Kampala.

## Water and sanitation services for the urban poor

CIDI is implementing a Comic Relief funded project through Water Aid in Uganda titled; "Improving equitable access for the urban poor to water and sanitation services in Kampala Uganda". The project is aimed at improving the capacity of community based advocacy groups to demand for their rights to water and to increase the number of slum dwellers practicing hygiene and sanitation by April 2015. The project is being implemented in Kawempe Urban Council with CIDI's piece meal in five parishes (Wards) comprising of Bwaise I, Bwaise II, Bwaise III, Kyebando and Mulago III.

# Achievements

During this reporting period CIDI has trained VHT's in sanitation and hygiene. Data has been analysed, citizens report card compiled, councillors and technical staff trained in advocacy and lobbying and radio programs conducted. Furthermore sanitation and hygiene guidelines have been developed and disseminated, structures coordinated and facilitated. The project team participated in the Water and Sanitation week campaigns, where more than 8 radio programs were conducted. Together with KCCA the Kampala District WASH urban forum have had formatted.

CIDI continues with the follow up, most significantly is the fact that we have managed to bring KCCA to engage with communities . The communities are however not engaging with KCCA only, but also with other service providers like NWSC on key WASH issues. During the training of councillors and

technical staff, we were requested to extend similar training to all the council members as the training helps them to carry out their mandates effectively. One key achievement was the feedback given by the Executive Director of KCCA, Ms Jennifer Musisi through rebuking councillors who had absconded. One councillor approached us asking: *"why did you report us to the Director that we did not attend the training; you want to create problems for us?"*

Following the continued trainings in sanitation and hygiene the VHT's have tremendously to observable improvement in household sanitation and hygiene particularly in the 5 parishes.. Through radio programs, more people outside the project area have contacted CIDI to be supported in matters of WASH and awareness. Partnership with the private and public sectors have been strengthened through increased coordination.

## DECENT LIVING: IMPROVING THE LIVES OF PEOPLE LIVING IN SLUMS OF KAMPALA



Dialogue meeting with Water Aid in Gaba.

CIDI in partnership with Shelter and Settlements Alternatives: Uganda Human Settlements Network (SSA:USHNET) secured funding from Water Aid and the Swedish Co-operative Centre(SCC) for implementation of a 3 year project code named Decent Living – improving the lives of people living in slums in Kampala . The aim of this project is to improve the living conditions and contribute to a dignified life to at least 59,080 men and women in the slums of Kampala City by 2016. It also aims to ensure decent and safe housing as well as access to safe water and sanitation. The project is being implemented in Kampala District; (Lubaga and Makindye Divisions) focusing on Busega, Mutundwe, Ggaba and Kibuye 1 Parishes .

The key achievements so far include the participation of the community in inception meetings which gave the project a good start. The trainings in the basics of advocacy and urban WASH excited participants who expressed their eagerness to work. They have submitted their action plans to engage the community in advocacy.



### Lessons Learnt

The project team is well aware that coordination and collaboration will be very critical for the achievement of the project goals. The project has required intensive engagements with the stakeholders and that each area will have their unique approaches in respect to facility allocation. We have learnt that each parish is unique and we shall treat them as such; some of the local leaders say that voluntarism is decreasing. we have to emphasize the importance of understanding the responsibilities that come with rights in all activities.

### Quotes from Beneficiaries



Haji Kimera Local Council Leader: "I am happy that CIDI chose Busega. This is a wake up call to us. Those on the advocacy committee should use this opportunity to serve the community. Do not get tired because the work is voluntary."



Mr.Lutwaama had this to say: "We are excited that this project has come to our area especially more so the enterprise development given the unemployment levels among the youth. My humble request though, is that you also consider us the elderly when it comes to training business skills and enterprise development."



"We hope that you do not stop our involvement in the project at inception as many other organizations do and invite us only for commissioning," Mr. Kirunda Lubaga.

# Water, Sanitation & Hygiene Department (WASH)



## Remarks from Head of WASH Department

Rose Mwambazi, Senior Programme Officer (WASH)

Water, Sanitation and Hygiene (WASH) is one of the biggest program activities undertaken by CIDI. Its main goal is to contribute to improved livelihoods in communities through increasing people's accessibility to safe water and improved sanitation.

**The key specific objectives of the WASH program are:**

1. Increased awareness about water and sanitation related issues in the target communities
2. Increased access to safe drinking water in the marginalized communities.
3. Improved sanitation and hygiene services within the urban informal settlements and rural targeted districts.
4. Operational fecal sludge management system for Kawempe and ultimately Kampala district.

Over the past two years, CIDI has continued to be one of the biggest and leading NGOs implementing water and sanitation program activities in the country and more so in the urban areas. CIDI's WASH program cuts across both urban and rural areas. In the rural districts, CIDI operates in the districts of Napak, Katakwi and Amuria while in the urban areas, CIDI operates in 4 of the 5 divisions of Kampala including; Lubaga, Makindye, Kawempe and Central division. As a result of her enormous interventions in the WASH sector, CIDI was appointed the regional coordinator of all NGOs and CBOs implementing water and sanitation initiatives in Central Uganda by the Uganda Water and sanitation network and is also a member of the Kampala WASH fora among other WASH networks and platforms.





Dialogue Meeting in Kawempe.

## WASH achievements

In an endeavour to achieve the departmental goals and objectives, over the past two years, CIDI has undertaken different initiatives across the different parts of the country. The main components of CIDI 's WASH programme have been;

1. Community sensitization and education on water and sanitation in schools and communities.
2. Hygiene and sanitation promotion in communities, institutions eg. Schools, Health Centres.
3. Establishment of water and sanitation facilities including; rain water harvesting tanks, high pressure water pipelines, public water kiosks and yard taps, borehole drilling and rehabilitation, desilting of valley dams, water borne and VIP latrines and drainage protection.
4. Establishment and capacity building of project management committees geared at ensuring long term sustainability of the facilities.

Using a multitude of approaches namely; Community participation, Public Private partnership, Sanitation Marketing and water and sanitation credit.

CIDI has over the past 2 years achieved the following measurable outputs.

On July 25, 2013, CIDI with support from the African Development Bank under the African Water Facility launched the Kawempe Urban poor sanitation improvement project (KUPSIP). The project is geared at providing affordable and sustainable sanitation infrastructure and services to improve hygiene and environmental sanitation in Kawempe Division. The three year project will be implemented by CIDI in collaboration with KCCA, NWSC, Netwas Uganda in the parishes of Bwaise I, Kawempe I, Mulago III, Mpererwe and Kanyanya. The key project components include; hygiene and sanitation promotion, hygiene and sanitation infrastructure, fecal sludge management, reuse and knowledge management. More than 1,500 sanitation facilities will be established by the close of project in May 2016.

## Impacts Registered During The Period

1. Contributed to increased accessibility to safe drinking water to about 45,207 people in both urban and rural areas.
2. Improved sanitation of about 65,074 marginalized poor in the target areas.
3. Improved performance of pupils especially in the science subjects.
4. The capacity building initiatives carried out under the program have contributed to community empowerment hence contributing to improved livelihoods in the target communities.

*"Together, we can contribute to improved access to safe water and sanitation in the marginalized areas of Uganda."*

## WASH IN SCHOOLS





## SCHOOL WATER, SANITATION & HYGIENE PROGRAM

As CIDI continues to broaden her WASH services in communities, schools have not been left out. CIDI is implementing the WASH project in Lubaga Urban Council targeting 20 schools for 5 years (2012-2017).

Project implementation commenced in July 2012 and 5 schools have already benefited from year one activities. The project aims at reaching about 8,253 pupils and teachers but so far, a total of 3,140 pupils and 55 teachers have been reached.

The major aim of this project is to contribute to improved

accessibility to safe drinking water. This is being achieved through capacity building and hardware installations, employing diverse approaches like community participation and formation of School Health Clubs.

Each school has a School Health Club made up of 30 members making it 150 for year one, creation of WASH committees made up of 7 members totaling to 35 for the 5 schools, Innovation of new technologies, dramatization of WASH activities and community outreaches where children clean the school and surrounding communities in the company of police officers.

### The project goal is to:

Improve the living conditions of the school children in targeted schools through improved access to clean water, sanitation and hygiene services that are child friendly and gender sensitive.

### Key project objectives are;

1

To improve effectiveness and gender responsiveness of partners' and school based WASH programming.

2

To improve access to safe water and sanitation services that are appropriate to schools.

3

To promote and strengthen institutions as well as the capacity of the schools to manage and maintain WATSAN facilities in a sustainable manner.

4

To raise awareness and promote school community outreach and actively engage children in water, hygiene and sanitation promotion, gender role and environmental sustainability in Lubaga Urban Council by 2017.

During this period the project was able to make tremendous achievements in Major hardware installations, which include:

- Five(5) Rain Water Harvesting Tanks of 10,000litres capacity each Installed at Mengo Primary School, Muslim Girls Primary School, Namungoona Kigobe Primary School, Kiddawalime Preparatory School and Grapa Parent’s Junior School respectively, two 10 stance VIP latrines at Namungoona Kigobe and a six stances one at Muslim girl’s primary school, two seven stance toilet at Grapa parent’s Junior school and Kiddawalime preparatory school respectively.
- Each of the above schools received two water filters, 10 sets of working tools comprised of (Wheel barrows, Dust bins, Gum boots, Gloves, Spades, Slashers, Pad bins, Scrubbing brushes, Rakes and Hoes), 30 message boards where each school received six containing different WASH information distributed and have been displayed in the

school compounds. Such information is not only intended for pupils alone but also visitors, parents and the general public who visit the school.

With all the above interventions, S-WASH has made improvements in certain practices for example children in most schools used to drink water direct from the sources like at Namungoona Kigobe where there was no water point in the school. Pupils would run to the swamp during break and lunch time to get water for drinking. Upon receiving filters from CIDI all children line up in the storage room to access clean water and they are very active in refilling them. Following sensitisation some pupils also voluntarily pack clean water from home which was not the practice before.

In conclusion it is important to note that with continued sensitization we can achieve WASH behavioural change hence reducing the frequency of illnesses and consequently achieving improved living conditions and sustainable development.



CIDI Executive Director and Mr. Jason Mosomi of ADB for KUPSIP project.

**WATER AND SANITATION PROJECT FOR DROUGHT  
MITIGATION IN NAPAK, KATAKWI AND AMURIA DISTRICTS**



## Project implementation area

Project is implemented in the Districts of Katakwi, Napak and Amuria. Respectively in Sub-counties of Usuk, Apeitolim and Obalang.

### Development Goal

The goal of the project is to improve living conditions for rural boarder communities in Amuria, Katakwi and Napak districts through increased access to water for both domestic use and production.

### Project Objectives:

1

To promote of reconciliation and peaceful coexistence in the target area by building capacity of the communities to tackle water related conflicts and peace building.

2

To increase accessibility to water and sanitation in the targeted boarder communities of Amuria, Katakwi and Napak districts by introducing appropriate water and sanitation systems technologies.

3

To improve sustainability of water sources through improvement on functionality and O&M stems to at least 85%.

4

Ignite citizens action towards good governance and transparency in delivery of water and sanitation services through advocacy and policy monitoring.

### Project beneficiaries

The Project is intended to benefit 25,000 people with special consideration to women, youth, the elderly, PWDs and those affected by HIV/AIDS.

## Achievements

- The project has improved access to water, sanitation, health and hygiene services to the 15 selected schools, three(3) health centres; working with the respective district local government units. CIDI has established 18 rain water harvesting tanks, 18 improved pit latrines of eight(8) stances and awareness creation in WASH best practices, in all the three districts. **As reflected in table 1.**
- CIDI is continuously improving community access to water and sanitation services and increasing awareness in WASH and HIV/AIDS related issues. (2,500 people in three(3) selected sub-counties Obalanga, Usuk and Apeitolim by December 2014.
- Construction of a valley dam in Apeitolim for water detention storage which can be used to irrigate crops and animal watering.
- CIDI has established 15 Community Advocacy Committees, five for each sub-county and conducted 30 training sessions for the community advocacy committees and local leaders in Participatory Planning, Budgeting, Monitoring and Resource Mobilization.



CIDI undertaking valley dam construction in Apeitolim Sub-county, Napak District



Desilting of Kalojut dam in Apeitolim Sub-county.



The Executive Director CIDI (C) carries out routine monitoring during valley dam desilting



The Executive Director CIDI greets a Karimajong during a field visit exercise.



Community participates in valley dam desilting.



Children excited upon the arrival of CIDI in project facilitators in the area.

## KAMPALA URBAN WATER, SANITATION AND ENVIRONMENTAL MANAGEMENT (KUWASEM) PROJECT

The goal of the project is to improve living conditions of the urban poor in informal settlements of Lubaga Urban Council. The project targets 9,000 beneficiaries 5,000 of which are community members with special consideration to women, elderly, PWDs, those affected with HIV/AIDS and 4,000 school children. The project also targets 36,000 indirect beneficiaries. It is implemented in three parishes of Lubaga namely; Mutundwe, Lubaga and Najjanakumbi in Kampala District.

### Achievements

- Increased access to clean water and sanitation to about 1,681 people
- Increased awareness on hygiene practices and HIV/AIDS among 1,703 people
- Increased access about sanitation to 1,043 pupils in the target schools.
- Community advocacy structures established, empowered with lobbying and advocacy skills, have actively participated in the local government planning for 2013-2014.

Five VIP's have been constructed, three water tanks erected, two high pressure pipelines laid, two kiosks installed, seven hand washing facilities given to schools and five radio programs have been conducted with the aim educating the community about WASH issues. More than 6,000 people are still benefitting from these activities to-date.

### Beneficiaries speak about the project



"The clean water has helped the community overcome many infections unlike that from the streams," said *Samuel Kalanzi* who has been chairman of the village for four years.



"Proper management will ensure that communities save funds to help them maintain water the facilities," said *Sarah Nangoli* a VHT in Mutundwe.



"It is obvious that there are reduced cases of sanitation-related diseases due to reduced open defecation in our community," says *Felix Lule* a beneficiary.





Cleaning activity with pupils in Lubaga district



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4



5

- 1 Rain Water Harvesting Tank that was provided by CIDI
- 2 Workshop for KUPSIP project
- 3 Beneficiaries pose next to their Water tank.
- 4 Hand over of a WASH facility by Dr.Jjuuko
- 5 Hand over of some WASH tools to a school in Lubaga urban council Kampala

# Health & Advocacy

One of CIDI's targets is to contribute to the reduction of the HIV infection rate and to improve maternal child health service delivery in Uganda.

Therefore, CIDI is implementing two Health Programs; Maternal Child Health funded by CORDAID, and an HIV/AIDS project funded by the Civil Society Fund CSF in Rakai.

## MATERNAL CHILD HEALTH (MCH) ADVOCACY PROJECT IN KAMPALA, WAKISO AND MUKONO DISTRICTS

The long term objectives of this project are to contribute towards improved maternal and child health as well as their social economic well-being in selected districts of Kampala, Mukono and Wakiso in the central region of Uganda. The project also aims to improve knowledge and skills of the target communities, Partner NGOs, district and sub-county health teams in various aspects of maternal and child health, lobbying and advocacy in the selected districts .

- To achieve these we have conducted some activities which include a baseline survey targeting 2,000 respondents from six sub counties in the three districts. CIDI has facilitated partner NGOs and VHTs to mobilise and organise sensitisation meeting. IEC materials have been produced and distributed to enhance community knowledge. We have also referred individuals to access various MCH services within the three districts.
- To provide MCH related services in public health facilities and selected private facilities to strengthen and improve on MCH services by at least 30 % until 2014; In a bid to achieve this objective; CIDI is working with Health facilities

in each district, to strengthen the referral system. CIDI has provided basic essential health items for deliveries like gloves and antiseptics. We also have conducted outreach activities in health centres to bring MCH closer to the communities. CIDI works through the existing structures like the village health teams, that have helped in identifying MCH related cases in the communities and done referrals, community knowledge enhancement through door to door approach and our partnership with different health facilities. CIDI has upgraded a clinic into a nonprofit health centre in Guludene parish, Kikoko Village.

- To create a strategic partnership at community, district and national level through lobbying and advocacy for improved services for adolescents, expectant mothers and children below five years in selected areas. To achieve this, we have carried out 18 dialogue meetings at sub-county, six dialogues at district and one at national level to discuss and find solutions to the identified pressing MCH issues. There were review and consultative meetings, production of newsletters, participations in district and national health events, and health networks and coalitions.



1



2



3



- 1** Peer educators are receive bicycles to assist them in community mobilisation.
- 2** Men undergo HIV testing.
- 3** CIDI brings HIV testing to the community.
- 4** CIDI team member registers beneficiaries.
- 5** CIDI team sensitises beneficiaries about sexual health and family planning.
- 6** A CIDI facilitator trains the community about maternal child health.

## HIV PREVENTION PROJECT IN RAKAI

This project is funded by the Civil Society Fund through the reduction of new HIV infections by enhanced community engagement in combination of HIV prevention. The major objective of this Health & Advocacy project is to reduce the HIV infection rates among the population of Rakai district by 40% by 2015. The project covers four sub-counties in Rakai; Lwankoni, Kalisizo town Council, Kalisizo Rural and Kirumba. CIDI takes the lead in a consortium of partners including HIPA (Harnessing Indigenous Potentials in Africa), Kitvou Mobile Aids Organization, FADSI (Family Development Supportive Initiative).

### Objectives

HIV infection rates in Rakai are the highest in all Ugandan districts, close to 30%, especially among people at risk. The beneficiaries of this project are youth out of school, people living with HIV, Most at risk Population called (MARPS), Boda boda riders, commercial sex workers, barmaids and married people. All of these groups receive special attention to their needs and livelihoods. CIDI works through existing community structures like collaboration with government health centres, which have signed MoUs, and have implemented an action plan to identify gaps for service delivery. Working through the existing structure of the VHTs (peer educators), these are involved in massive mobilization and community health awareness creation.

## Achievements of the project

- Through this project, we have conducted dialogues with local government authorities, health centre managers, health workers and trained them in advocacy. More than 2,050 people in communities have been reached through campaigns, dialogue, meetings, with the help of peer educators

CIDI works through 86 Volunteers and peer educators who have been trained to inform beneficiaries about family planning, sexual reproductive health issues as well as HIV prevention and testing. This has enabled the community to access to information on HIV/AIDS prevention practices.

- School dropouts and sex workers have been linked to trainings and apprenticeship which is tailored to meet their needs and give them job opportunities as well as improve their economic situation.
- Through this project, we have distributed more than 5,000 condoms for both men and women, distributed HIV testing kits to health centres where over 2,000 individuals have been tested.

### Project Outlook

The sustainability of this project outcomes are to engage the different stakeholders in advocacy issues and enhance their capacities to demand for appropriate health services. Although behaviour change is a long term outcome, CIDI is effectively tracking and measuring it.

# Sustainable agriculture projects



CIDI's efforts in promoting sustainable agriculture are geared towards developing capacity, skills and technologies, for improved food security and sustainable environment among farmer communities. These activities are conducted in the districts of Soroti, Amuria and Rakai through different projects.

## COMMUNITY EMPOWERMENT PROGRAM (CEP) IN SOROTI DISTRICT

CIDI is a local capacity builder implementing a Community Empowerment Program (CEP) with support from SNV Netherland Development Organisation in Tubur and Katine sub-counties under this program. CIDI has continued to improve quality education; household livelihoods and food security by integrating a multi dimensional approach. This involves establishing school community partnership projects to allow schools become centres of social change and possible economic development. To achieve the needed results, we establish demonstration gardens in community schools.

### Project Objectives:

1

To develop synergies and coordination mechanisms in the implementation of school gardening project.

2

To support schools to integrate school gardening (CEP) activities into their calendar.

### Achievements

- Twelve schools realised 10% increased pupil enrolment and 9% pupil retention above the 2011 situation (baseline).
- One hundred eighty parents adopted good agriculture practice from the school garden clusters.
- One hundred per cent of the schools are able to adopt and renew the parent-led school garden.
- One hundred per cent of the schools are able to sustain school garden activities compared to the baseline 2011
- Five extension services visit-days have been established per targeted school using school gardens as a centre for community learning compared with 2011 (baseline).







A granary constructed after CIDI training with farmers in Soroti district (SIDP)



Mr. Lukanga Sam, Team Leader Soroti Field Office

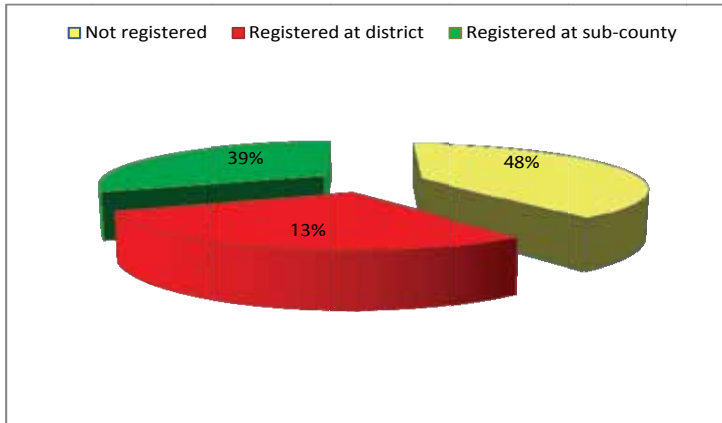
## SOROTI INTEGRATED DEVELOPMENT PROJECT (SIDP III)

CIDI is implementing an agricultural development project; SIDP III, as a follow up from the implementation of SIDP I and II in the rural communities of Soroti district. This project is funded by Caritas Denmark through an umbrella program called UGOPAP (Uganda Governance and Poverty Alleviation Program). SIDP III aims to; Improve social conditions through increased food security and increased income based on sustainable agricultural solutions and policies. This is being done through the five formed farmer Associations and 20 youth groups in Asuret, Arapai, Gweri, Katine and Tubur sub-counties in Soroti district. This represents a total of 80 farmer groups established by CIDI through SIDP III.



Distribution of bicycles for farmers to access market

## CIDI farmer groups registration status in Soroti



## Achievements

- Twenty on farm technical support visits have been carried out and a total of 588 farmers reached (375 females and 213 males). On farm technical support visits were conducted in 20 youth groups thereby reaching 461 youth 284 of which were males and 177 females
- Five farmer associations with good governance and leadership management abilities have been formed.
- Five farmer associations totaling to 315 members 233 of which were female and 82 male were trained on savings, credit, financial management and basic principles of investment appraisals.
- Twenty youth groups have been trained on livestock management. Fifteen youth groups were each given three pigs bringing the total of distributed pigs to 45. Twenty youth groups received four bulls each with two Ox ploughs making a total of 80 oxens and 40 ox ploughs distributed.
- A total of 47 girls and 30 boys have tested for HIV and counseled on preventive measures. PLHIV have also received palliative care palliative care done for PLHIVs.
- Five selected youth groups have each been provided with 7,500 pineapple suckers for demonstration gardens making a total of 37,500 suckers planted. This is an income generating activity that has been adopted for better agronomic practices of pineapple management.



A woman showcases a temporary stand she uses for drying her utensils.

## CASE STUDY IN SIDP III: FOOD SECURITY AND BETTER INCOMES THROUGH FARMER ASSOCIATIONS

Katine Integrated Farmers Development Association (KIFDA) is one among the associations supported by CIDI. The association has 15 farmer groups 130 of which are female and 70 males. Before this project, these small scale farmers were realising very low cassava production due to an outbreak of Cassava Brown Streak (CBSD), mosaic diseases and pests, this led to outbreak of famine and diseases in June 2009. Farmers also lacked value addition techniques, marketing information and linkages, leading to exploitation of farmers by middle men.

Formation of KIFDA has helped boost food security and farmers' incomes through bulk production, value addition and collective marketing of cassava. This helped to attract potential buyers in Kampala and Southern Sudan; as revealed by Mr Otim William, one of the progressive farmers in Katine Sub-county.

For effective management of this farmer association, sub-committees have been formed in production, marketing, finance, education and training. These committees ensure that the association progresses and meets its objective. The marketing

sub-committee has been engaging and linking with the potential buyers of their products where they negotiate better prices.

Through CIDI collaborative meetings, association leaders have been able to interact and share experiences on marketing of their products, farmers have been able to establish linkages among themselves and potential buyers. This approach has helped farmers reduce exploitation by middle men, accessing timely marketing information through radio programs and networking. These farmers now have better marketing opportunities and access to credit services from Post Bank Uganda.

Mr. Otim said without guidance from CIDI, farmers in Teso region would have not achieved increased food security and incomes at household levels. This has brought a positive change in their communities through improvement in their social economic lives. "With certification from UBOS, we now focus on packaging our cassava products for international markets which we have established linkages with," Mr Otim said.



A farmer displays a calf he received from CIDI

Members of a beneficiary community in Amuria District attend a meeting.

## AGRICULTURE DEVELOPMENT FOR SUSTAINABLE LIVELIHOODS IN AMURIA

Household agriculture development for sustainable livelihoods in Obalanga and Acowa sub-counties.

### Background

CIDI is implementing a five year project on Sustainable and Equitable Wealth Creation funded by Concern Worldwide in Partnership with VEDCO, UDN and Amuria district. The project is operating in Obalanga and Acowa sub-counties to promote increased food security among the 2400 households in the Project by 2014. The target is to organize 4,800 farmers in groups/associations and build their capacity to undertake and sustain their development priorities.

Throughout this project CIDI has been able to establish 120 farmer groups comprising of 2,400 farmers (females 1,280 and Males 1,120) in the two sub-counties.

- CIDI and its implementing partners have supported the formation of eight marketing associations composed of 241 collective marketing groups aimed to increase farmers' income through joint efforts to market goods, purchase inputs and co-ordinate their farming techniques. CIDI is directly supporting four marketing associations with two in each of the sub-counties of Obalanga and Acowa. The farmers have been engaged in capacity building, exposed to other successful associations, been provided with market information and linked to potential buyers. Messages on HIV/AIDS and gender mainstreaming have also been transmitted.



CIDI helps farmers to generate income through improved production.

## Achievements

- This project has distributed two grinding mills to two groups in Emonoto Ekeunos in Obalanga and Ekeunos FFS (Farmer Field School) group in Acowa, 24 FFS schools have been set up to learn about improved farming practices, thereby benefiting 480 farmers (female 323 and male 157).
- The project has set up well managed seed banks of 2,000 sackers of pineapple, 200 pawpaw and 100 passion fruit seedlings aimed at improving the nutrition of beneficiaries.
- All the 2,400 people are benefiting with focus given to the vulnerable people, those living with Aids, elderly, women and child headed households among others.

### Success story: Making a living from groundnuts

Mr Justine Eladu of Ochongoda FFS (Farmer Field School group) is very grateful to the project for having changed his life. He was able to construct a two-roomed permanent commercial house in Ocongoda trading center. He opened up a retail shop with the money he earned from the sale of 38 bags of groundnuts that came from the seeds that CIDI distributed. He sold each bag at 150,000 Ugandan shillings. Justine recalls that he had nothing after spending seven years in an IDP camp in Amuria town council. On his return back home, he didn't even have a house to sleep in. He constructed a hut and joined a group that was being established by CIDI. He received two sacks of groundnut seeds and the group received two bulls and an ox-plough plus a chain that he used for tilling the land together with his brothers. Thank God; through CIDI, funded by Cocern; Justine now has a permanent structure.



A farmer processes cassava using a cassava mill that was donated by CIDI.



**Mr. Lubinga Geofry, Team Leader Rakai Field Office**

## AGRICULTURE PROJECTS IN RAKAI

In Rakai District, CIDI is implementing two agricultural projects. These include Agriculture trend and market improvement project supported by the Mcknight Foundation with the aim of training the farmers in enhancing productivity. The second project is agriculture development project for poverty alleviation in Lugazi and Mubende, Masaka, Rakai districts funded by CAPCA(Central Archdiocesan Province Caritas Association) with support from Caritas Denmark

Under the Mcknight project, CIDI has trained small scale farmers on transparency, accountability and proper records keeping especially of finances. As result, membership in the two associations has increased from 287 members (70 male, 217 female) to 518 Members (75 male, 443 female). The savings have also increased from 3,642,000 UGX in 2011 to 6,246,000 UGX by December 2012.

Furthermore through continued support from Mcknight Foundation; five piggery and three poultry demonstration centres have been established for learning purposes. All the five piggery units were stocked with one boar and one sow each and the three poultry units were stocked with 200 layer chicks each. Through this intervention, farmers' incomes have increased. About 1,500 clonal coffee seedlings were purchased and distributed to 14 beneficiably farmers. These Farmers have been able to expand their coffee gardens, coupled with intensive trainings. Associations have been facilitated with seed capital amounting to 2,500,000 Ugandan shillings (\$ 1,014) each to boost commercial production. The associations

have used part of this money to procure more coffee seedlings to increase on the acreage of their coffee gardens. The profit made out of the coffee seedlings is brought back to the associations so that other farmers can also benefit from this revolving fund scheme. By doing this, the association members are assured of soft loans to acquire agricultural inputs.

These farmers have also been trained in collective marketing of produce and linked with market stakeholders. During this reporting period; 88 farmers have been able to market their coffee collectively to Bulamu coffee buyers at 4,800 Ugandan shillings (\$1.95) per kilo, a price that was 300 shillings (\$ 0.122) higher than the price on which other farmers sold. As a result farmers' incomes have improved and this has had a direct impact on their livelihoods.

The agriculture project funded Under CAPCA has enabled farmers form three associations with constitutions. These associations are registered at the district level with a periodically changed leadership and run bank accounts.

Five year strategic plans have been developed by these associations in 2010 which run up to 2014.

Farmers have collection centres at association level where processing and collective marketing is done. This has boosted farmer profits than before engaging in collective marketing. Kasasa farmers' association is constructing its own store and office currently.



**Monitoring a Biogas installation constructed with support from CIDI**



**Hand over of farming equipment from CIDI officers to head of farmers associations in Rakai**



One of the farmers CIDI supported to start a poultry and chicken breeding farm poses with CIDI staff.

## Achievements:

- Two farmer associations were allocated processing equipments like a maize mill for Kakuuto and a coffee huller for Lwanda farmers associations. Members have taken the initiative of constructing the structures where the equipment will be installed.
- In combination with agriculture activities, 70% of the targeted farmer households have been supported with water harvesting tanks. These have helped improve sanitation and hygiene which has reduced incidences of diseases associated with poor hygiene practices by 3%.

The poultry business that CIDI supports.





Mr. Ssekamatte Fredrick, IT Manager

## INFORMATION TECHNOLOGY (IT) DEPARTMENT

The IT department is responsible for all IT aspects in the organization. The department has embarked on improving communication and information flow for effective work, better decision making, promoting transparency in all CIDI activities, publish news, success stories and various information which is recorded and uploaded on our website [www.cidiuganda.org](http://www.cidiuganda.org).

### Achievements

The content of our website is updated regularly and a newsletter is published every quarter to keep our donors, partners and potential funders up to date. A centralized system comprising the server and client system has been installed at the head office to ease communication in resource sharing and security on data. Security issues including antivirus used Kaspersky software and the wireless network is encrypted with password to ensure protection. Computers are repaired and serviced on a regular basis to ensure the efficiency. Dual network is installed to ease the internet speed the wireless (WAN) and Local area network (LAN). A back up of all data's is taken on a weekly basis to secure our user data's, accounting systems, website and monitoring tool. We have created customized emails for all 72 staffs to ease communication and transparency. The Department is maintaining a tool of monitoring and evaluation which is embedded into our website for all present projects.



# Training center for gardening and landscaping





Mr. Martin Okello, Project Manager and Head of School of Gardening

Our Training Center and School for Gardening and Landscaping in Kampala, Muyenga is marking a second year of success. The aim of the school is to create employment for the youth through practical training in gardening and landscaping, so our students will be able to set up their own business enterprises or find employment in gardening sector. There is a growing number of hotels, resorts, residence, housing estates with big compounds which can give good job opportunities in Uganda. Headed by Mr. Martin Okello, the school has six teaching and four support staff. Six teaching and four support staff. Since 2012, we have trained 30 students, who were awarded certificates. Eight students attended a one month course which is also studied by students who

have constraints of time. Twenty five students were trained in special three month courses funded by Ministry of Education & Sport. We are involving our students as much as possible in practical gardening techniques and let them work at the center's compound. Even in our business services for private customers students are integrated to learn from experience. In field excursions to Entebbe Botanical Garden or Munyonyo Commonwealth Resort students learn about botanical science and proper landscaping.

Nearly 60% of all students can start their own business enterprise, the rest get employed in private sector. As CIDI we want to give students from a poor background an opportunity to study and organize scholarships.

## Achievements

- We have launched a new mushroom breeding unit in our center for teaching and business purposes. A new and expanded vegetable garden was established. A new green house for raising seedlings, flowers and herbs both for training and selling to customers has been set up. New flower arrangements in our garden with a wide range of variety have made our compound more attractive for visitors and clients. A total modifying of our compound is planned for this year.
- CIDI School of Gardening held a successful Flower Festival in April 2013 which was attended by more than 150 visitors, students and staff. For 2014 we plan a similar festival again. A second important event was our annual send-off ceremony for our students.
- We are also proud that we could increase the number of our private clients in this period. In 10 compounds of different clients for example The Swedish Embassy Norway or Dutch and private owners we have designed and landscaped garden composition. This service will be strengthened in coming years because it increases funding of our training center. If you have a compound in or outside of Kampala we will be happy to add you on our clientele.





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- 1 Young plants in seedling school.
- 2 School of Gardening Training Centre, in Muyenga, Kampala.
- 3 More seedlings displayed at our centre
- 4 Visitors at flower festival 2012.
- 5 School of gardening finalists pose for a picture after receiving their certificates.

- 6 Students attend a class in Landscaping
- 7 Students at work in the garden during practical training
- 8 Students pose for a picture in front of the school building



Finance plan

January

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## Remarks from Head of Finance

Simon Seruwagi, Finance Manager

In the year 2012 the finance department strengthened their efforts to deliver transparent and effective accountancy for all CIDI projects and activities. A software called Microsoft Dynamics to record its financial transactions on a daily basis. This software has a customized chart of accounts where financial transactions are systematically and accurately recorded.

CIDI has an asset base that is mainly comprised of land, building, vehicles, furniture and fittings, office equipment and cash. It is imperative that these assets are protected and that proper accounting with regard to receipt, disposal, disbursement and adjustment of these assets is maintained. CIDI has the responsibility of making accurate decisions on the allocation of present resources and plan for future resource needs. Therefore it is important that all staff involved in financial management and implementation understand the financial system, policies and procedures to provide accurate and comparable financial information for the decision making process. In this regard CIDI has got a financial procedures Manual that provides guidance and instructions to all CIDI staff especially in management of its financial affairs and addresses the accounting, procurement and reporting needs of the organization as a single unit. To ensure conformity, CIDI has also got a finance compliance officer who takes charge of all finance monitoring and internal audits with the organization. Every project CIDI runs has a separate account where its operations are carried out. It is on this account that the respective funder deposits funds. On receipt of funds from the donor, CIDI acknowledges receipt of these funds to the donor and then starts disbursing the money according to the approved budget.

Every year CIDI conducts an audit to reflect the organization's financial position. These reports give a true and fair view of the financial position of CIDI at the end of year. This is done by competent certified public accountants/Audit firms nominated by the Board of Directors annually.

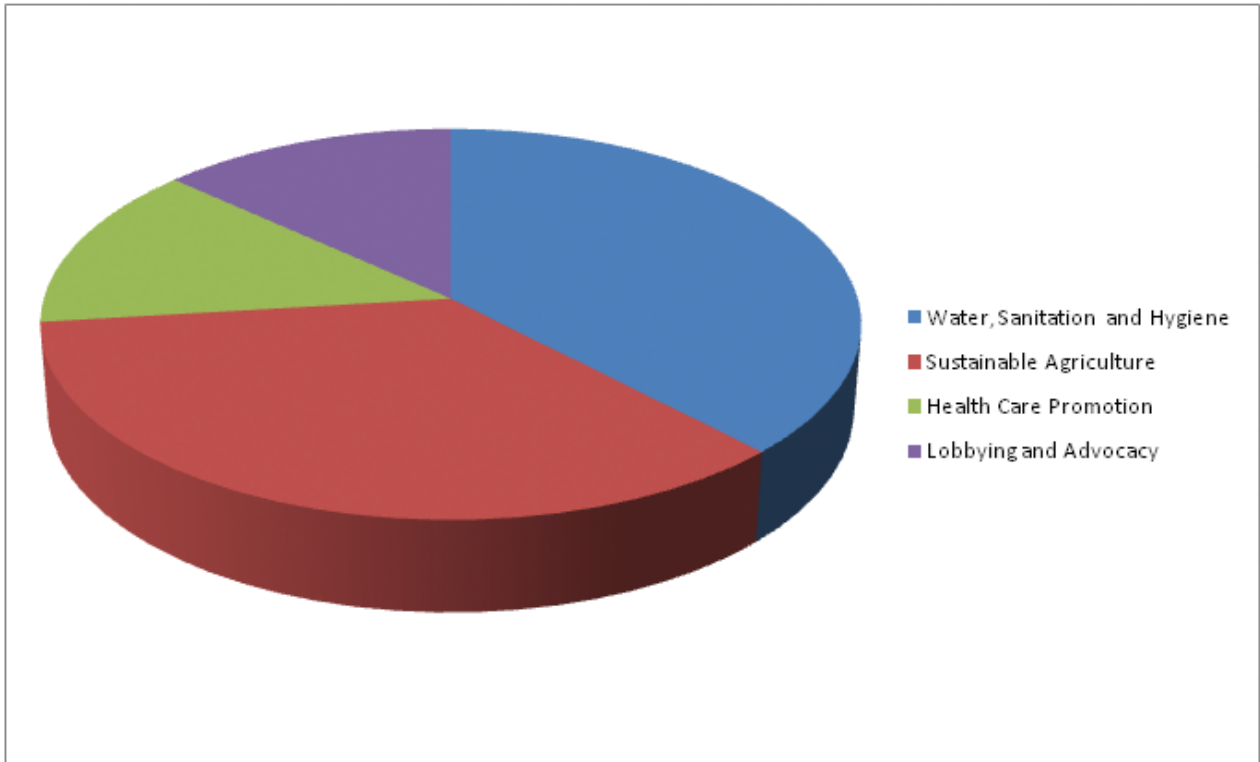
CIDI carries out annual external audits and also midterm individual project audits. The latest annual audit being that for the year ended 31<sup>st</sup> December 2012 conducted by Carr Stanyer Sims & Co.

## Donor funding for 2012

Project Name	Water, Sanitation and Hygiene	Sustainable Agriculture	Health Care Promotion	Lobbying and Advocacy
Enhancing Sustainable household food and Income security SIDP 2 & 3		1,021,550,389		
Drought Mitigation Project in Napak Katakwi and Amuria	868,102,500			
Kampala Urban Water, Sanitation and Environmental Management Project (KUWASEM)	338,500,000			
Strides for Family Health			285,692,927	
Martenal Child Health and Advocacy Program			238,104,500	
Agriculture Development for Sustainable Livelihood		231,234,000		
Consolidation of Water and Environment Initiatives in Lubaga	212,940,134			
Youth Against Conflicts				177,946,639
Household Agriculture Development for Sustainable Livelihoods in Obalanga and Acowa sub-counties.	176,937,215			
Food Security Program CAPCA III		150,422,238		
Promoting citizens actions on the right to safe water IDF				113,110,150
Improving the livelihood of women in Rakai McKnight		86,257,745		
Governance & Rights project				85,854,350
HIV Combination Prevention Project				55,631,431
Reduction of new HIV infections through enhanced community engagement in combination HIV prevention			53,585,100	
Community Empowerment in Water Action in Amuria District.				50,000,000
WASH Community action project (WACAP)				49,288,000
Transparency and Accountability Project				19,010,400
Governance Transparency Fund				8,770,000
Kampala Water and Sanitation Project (KAWASTAN)	2,621,250			
	<b>1,599,101,099</b>	<b>1,489,464,372</b>	<b>577,382,527</b>	<b>559,610,970</b>
	38%	35%	14%	13%



Water, Sanitation and Hygiene	Sustainable Agriculture	Health Care Promotion	Lobbying and Advocacy
38%	35%	14%	13%





CIDI spearheads communal cleanups in informal settlements of Kampala.



Community dialogue meeting



Inputs support to farmers in Rakai.





This report has been compiled and written  
by Patrick Sando-Oliborit & Dr. Mark Nadjafi  
in collaboration with all staff of CIDI.  
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Your Partner in Tackling Poverty

P.O Box 692 Kampala  
PLOT 2809 Muyenga Tankhill  
TEL: 0414 510358  
Email: [cidi@cidiuganda.org](mailto:cidi@cidiuganda.org), [cidicommunity@gmail.com](mailto:cidicommunity@gmail.com),  
Web: [www.cidiuganda.org](http://www.cidiuganda.org)