

# ANNUAL REPORT






20  
19



Celebrating 20 Years of  
Community service & Empowerment

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Board Members during Annual General Meeting held at CIDI Head offices

# Message from Board Chairperson



**T**he end of year is a right time to reflect on our targets, successes and lessons. Whilst many definitions of success exist, by and large, success in CIDI is about the Team's direction, lessons and every achievement along the way. Committed to serve and deeply embodied in its name, CIDI is supported by a Board of Governors, Founder members and a team of Management who subscribe to a common vision. CIDI exists to Promote and Sustain Community Livelihoods as its Mission.

In response to a community call for action, CIDI partners with friends and well-wishers to extend a decent life to vulnerable communities. Their needs and demands to address hunger and poverty is our challenge which we confront by offering practical solutions and new opportunities. During the year 2019, CIDI made 20 years of community service, attributed to good working relationships with beneficiaries and key stakeholders. CIDI mobilized and organized communities including enhancing capacity of small holder farmers to tap into government programs and resources.

CIDI continues to be well positioned among civil society and government, taking leadership positions in Coalitions, Networks and Platforms including PELUM Uganda, Uganda Farmers Common Voice Platform, Uganda Water and Sanitation Network (UWASNET). CIDI coordinates the National Youth Advocacy Platform and programs that aim at ensuring meaningful participation of communities in decision making processes that give dignity to their socio- economic livelihoods.

We appreciate all our partners including but not limited to: Government of Uganda, the Local governments, Misereor, Caritas Denmark, Danish People's Aid, Oxfam, PELUM Uganda, Seniors Without Borders-Denmark, Total E & P , Uganda, Trofaco, Danish Broadcasting Corporation, EU- Commission Aid Volunteers Initiatives, Democratic Governance Facility, GAAP (RTI), Literacy Achievement and Retention Activity-USAID who have made it possible for us to serve our communities.

We are still committed to the best practices in corporate governance and shall continually improve as we pledge accountability to CIDI's overarching governance body- the General Assembly . We hope to improve the working environment in which our staff operate as we also aim at strengthening community resilience for income and food security, water, sanitation, health and lobbying and advocacy.

I invite you to read our report and hope it provides a good reading and inspiration to you as our partner in tackling poverty. Feel free to give us feedback on the entire report or sections that you have special interest in.



Dr. Rose Azuba  
**Chairperson**  
**CIDI Board of Governors**

## List of Acronyms

ACDP	-	Agricultural Cluster Development Program
CBTs	-	Community Based Trainers.
CBEW	-	Community Based Extension Workers.
CCA	-	Community Change Agent.
CIDI	-	Community Integrated Development Initiative.
CLTS	-	Community Led Total Sanitation.
CSBAG	-	Civil Society Budget Advocacy Group
DRR	-	Disaster Risk Reduction
DLG	-	District Local Government
FFELG	-	Farmer Field Environment Learning Group.
FST	-	Fecal Sludge Treatment Plant
KCCA	-	Kampala Capital City Authority.
LARA	-	Literacy Achievement and Retention Activity.
MoES	-	Ministry of Education Sports.
MHM	-	Menstrual Hygiene Management.
NYAP	-	National Youth Advocacy Platform.
NWSC	-	National Water and Sewerage Corporation.
PAPs	-	Project Affected Persons.
PTA	-	Parent Teacher Association.
SAPs	-	Sustainable Agronomic Practices.
SDG	-	Sustainable Development Goals.
SMC	-	School Management Committee.
SRGBV	-	Sexually Related Gender Based Violence.
UGOPAP	-	Uganda Governance Poverty Alleviation Program.
UFCVP	-	Uganda Farmers Common Voice Platform.
WASH	-	Water Sanitation and Hygiene.
VCCMC	-	Village Child Case Management Committee.

# Executive Director's Word



It has been 20 years since CIDI started implementing community based and sustainable livelihood programs and intervention. It has been a very long journey filled with experiences and learnings that have helped CIDI stay relevant in tackling poverty among communities.

2019 has been of a year of great reflection, setting a new agenda for the organization, creating new partnerships and collaborations, improving our staff capacity through various capacity development programs activities.

Community Integrated Development Initiative CIDI understands that the development challenges are complex and interrelated that require sustainable solutions or interventions. As we celebrate 20 years of community service, our emphasis is on demonstrating and communicating CIDI's experiences, lessons learned and best practices in implementing community based, holistic and sustainable livelihood project and programs. The continued support from the government of Uganda, funding from various Donors across the globe, communities where we operate and dedicated staff have greatly helped in ensuring the poor and vulnerable communities are given first priority in all our interventions and programs.

This very year has seen the loss of CIDI staff "Maria Nagirinya" who was murdered. I would like to recognize the Late's contribution towards the growth and development in the Advocacy and WASH departments having served for five years as a Project Manager. She will forever be remembered and may Her Soul Rest in Eternal Peace.

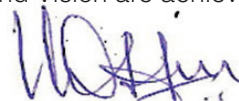
I would like to thank and congratulate CIDI staff for

the continued effort, commitment to executing this year's work plan through delivering innovations and interventions that help in delivering community based and sustainable solutions to development problems facing the target communities.

CIDI has been able to make a very tremendous contribution to the Education sector through intensifying School Feeding Program (SFP) in 9 schools in Soroti district and the Literacy Achievement and Retention Activity Program (LARA) in 225 government schools in Rubirizi, Bukomansimbi and Isingiro districts. These interventions have greatly helped in promoting good feeding /nutrition as well as creating a good and positive learning environment for children.

CIDI has played an important role in advocating for better policy amendment, increased budget allocation in the areas of Water access, Sanitation and agricultural sector. This has been achieved through collaborations with other CSOs, networks, duty bearers like members of parliament, parliamentary committees, division councilors, Mayors, CAO and other government agencies in the area of advocacy.

I would like to thank the Board of Governors for the continued support and technical assistance rendered to the CIDI Management Team in guiding and directing towards organization mission. The organization has always depended on your reflections and recommendations in ensuring the objectives, mission and Vision are achieved collectively.



Dr. Jjuuko Flugensio  
**Executive Director CIDI**



## Our Vision


Communities enjoying a decent life free of hunger, poverty and disease.



## Our Mission

Promoting sustainable community livelihoods through; Income and Food security, Water and sanitation, Good health and Policy Advocacy.

## Our Core Values

- 
1. Accountability
  2. Transparency
  3. Professionalism
  4. Teamwork
  5. Community Participation
  6. Results oriented

## Our Target Population

1. Youths
2. Disadvantage communities
3. Those affected by disasters
4. Urban and rural poor
5. Most at Risk Populations (MARPs) e.g sex workers, fishmongers, truckers.

## Our Strategic Direction

CIDI is a fully registered NGO and works within the legal and strategic frameworks. We compliment government efforts in providing the much needed services to communities where we operate. Our interventions are aligned to and compliant with international and national development directions:

- The Sustainable Development Goals (SDGs)
  - The Uganda Vision 2040
  - The National Development Plan II 2015/16–2019/20
  - Health Sector Strategic Development Plan 2015/16 - 2019/20
- The CIDI Strategic Plan 2016 - 2020

# Introduction

## Theme 20 years of community service

**C**ommunity Integrated Development Initiative (CIDI) implemented a five-year Strategic Plan (2016-2020) that focused on promoting sustainable communities and livelihoods through; income and food security, water and sanitation, good health and policy advocacy.

In 2019, CIDI implemented a number of interventions in its thematic areas of Agriculture, WASH, Policy Advocacy, Health and CIDI Training center for gardening and landscaping (TCGL). CIDI has stayed at the frontier of establishing and implementing programs that aim at promoting communities free from hunger and disease as well as tackling poverty among the rural communities where it operates.

This year has seen a number of new projects like Kampala Advocacy project for increased WASH budget allocation and reduced water tariffs in the three division of Nakawa, Kawempe and Lubaga, Bidbidi Environmental Restoration and Food security project in Yumbe district, Sustainable Livelihood for

Rural Development, Sustainable Environment Agro Solutions (SEAS), Agricultural Support Services in Buliisa district and Child Rights Abuses and Young Female School Dropout project in Gweri sub-county Soroti district.

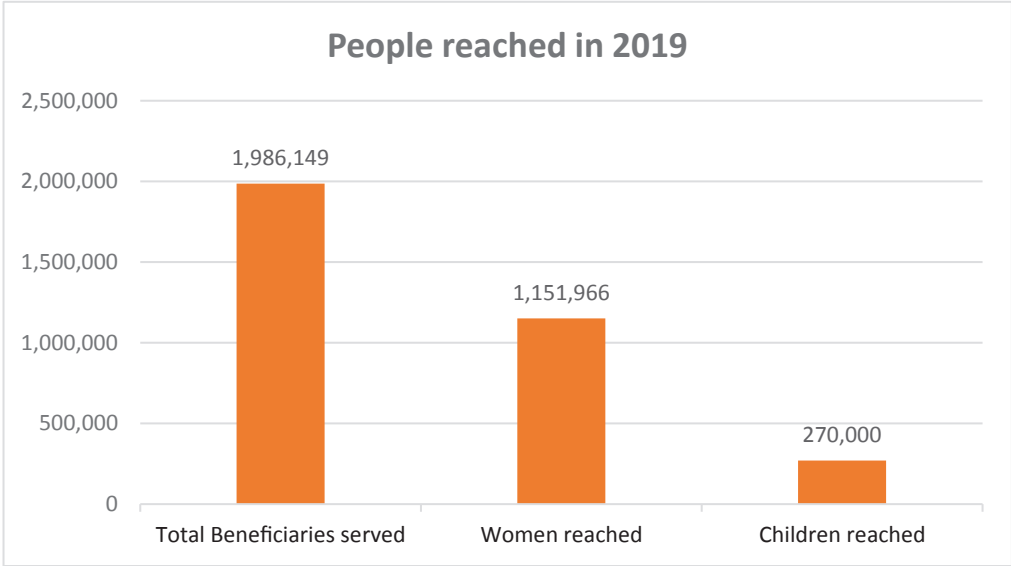
CIDI has continued to provide effective, efficient and sustainable solutions or interventions to poverty eradication, food security and access to clean water in vulnerable communities through the community participation and rights based approach. CIDI has also emphasized the addressing of cross cutting issues like gender equality, access to clean energy and climate change and adaptation which contributes to the sustainable development goals SDGs.

We operated in 13 districts in Uganda and the Annual report 2019 gives detail of all the various activities or interventions and achievements realized by the organization as well as the major lesson learned, challenges faced during the year.



## 2019 IN NUMBERS.

Community Integrated Development Initiative (CIDI) through the interventions has reached out to **1,986,149 beneficiaries**. A total of 281,412 children and 1,151,966 women benefited directly from CIDI's interventions across Uganda.



Agriculture

→

- 7,545** people with improved nutrition and food security.
- 2,485** people with increased climate resistance and adaptation.
- 960** Households have increased incomes.
- 2,918** farmers access improved and better markets through linkages.
- 53,426** social climate trees planted to reduce deforestation.

Energy

→

- 644** households with access to improved cooking stoves (Lorena stoves)

WASH

→

- 949,432** people with access to safe drinking water.
- 10,296** people with improved access to sanitation.
- 400** farmers have access to water for production in Karamoja region of Katakwi, Napak and Kapelebyong.

Education

→

- 11,462** pupils access healthy and nutritious lunch time meals while at school.
- 270,000** pupils attained a safe and positive learning environment among 225 government schools.
- 10,794** parents are actively involved in their children's education.



# Water, Hygiene and Sanitation



Increased Awareness of communities on good Water, Sanitation and Hygiene practices



Mitigate the likely effects of WASH related natural and manmade disasters among Communities of Uganda



Access to clean water, improved sanitation and hygiene among target communities

CIDI under this thematic area has had a number of program interventions or activities emerging from a number of projects like Kampala Urban Water and Sanitation Environment Management (KUWASEM) project, WASH Drought Mitigation project in Napak (WASHROM 3) and Civil Action for Improved Water Sanitation and Hygiene project. CIDI employs a number of approaches in delivering her WASH services to the target communities which include Community Led Total Sanitation in rural areas, Child to child in schools, PHAST, sanitation marketing, construction of water and sanitation facilities, lobbying and advocacy, networking and collaboration. CIDI strives to ensure that the principles of equity and inclusion, sustainability as well as integration are adhered to. CIDI holds a strong position and experience in being the lead implementer of WASH interventions in Uganda that deliver safe water and good sanitation in the target communities. This has made her a big contributor and member of the water working sector under the UWASNET umbrella. Below are achievements realized due to the WASH interventions both in Urban Slum and rural areas.

### Increased Awareness of communities on good Water, Sanitation and Hygiene practices

CIDI trained **1,972** community members, pupils, sanitation committee members, school sanitation club members and WASH advocacy committee members on key problems facing communities, best sanitation and hygiene practices and approaches or ways to engage government in providing the

required WASH services. This has greatly reduced the level of water borne disease occurrences and improved on sanitation among the target urban and rural communities.

CIDI distributed **1,100** Information, Education and Communication (IEC) materials like fliers, T-shirts, booklets and conducted **4** radio talk shows among communities it operates in with the aim of increasing knowledge among community members on WASH issues or problems and how they can be mitigated among the households. This has as well improved the sanitation and hygiene among target school communities.

CIDI has trained **60 Peace** ambassadors in the Karamoja region in Napak district. This aimed at improving knowledge among communities on the importance of water sources to all tribes settling in the region and how best the sources can be used to access safe water among the communities.

### Access to clean water, improved sanitation and hygiene among target communities

CIDI has reached out to **8 school communities and 3 health centers** to increase access to safe water by establishing or construction of **11 water access** facilities like Rain Water Harvesting Tanks (RWHT) and water purifiers. In the karamoja region, CIDI has constructed **5 boreholes** and rehabilitated **6 boreholes** to help in providing safe drinking water to over **5,000 households**. This has helped to reduce on the outbreak of water borne related diseases like cholera among the target urban and rural communities.





There is improved fecal sludge management, Menstrual hygiene management, sanitation among households and target communities like schools, health centers in the urban areas and rural areas where CIDI operates. This has been reached through construction of **7 water borne toilets**, **8 incinerators** as well as deploying of CIDI Cesspool trucks that have managed to **empty 750 household toilets** in the low development urban areas (Slums) of Kampala.

**7** Water borne toilets

**8** Incinerators

**750** Household toilets





**60 youths** were identified and trained by CIDI in the various Fecal Sludge treatment or management enterprises with the aim of creating jobs or opportunities for the youths as well as improving the household incomes among the target beneficiaries. CIDI has as well been able to improve the capacities of local communities' representatives that are to manage the operations of the mini Fecal Sludge Treatment Plant in Kabojja. Being constructed by CIDI.



CIDI has as well been able to trigger Community Led Total Sanitation CLTS through reaching out to communities in the Karamoja region. This has greatly helped to improve sanitation and hygiene among **1,824** households through construction of own toilets to enable management and disposal of fecal matter.

CIDI has been able to support schools and communities to participate in WASH advocacy days like sanitation week activities and Global Hand washing day. These days helped to improve on awareness of duty bearers on the WASH issues affecting communities.





CIDI participated in the Global Hand Washing day that took place on 15<sup>th</sup> September 2019 in Karamoja Region.

CIDI with collaboration from Dewarts Boarder and Seka Associates is currently undergoing the construction of a 60,000 Cubic meter Mini fecal sludge treatment plant (FST). This in line with National Water and Sewerage Corporation (NWSC) plan of decentralizing fecal sludge management through setting up of mini fecal sludge treatment plants at the outskirts of Kampala city.

The Mini FST plant is envisaged to provide employment opportunities to the youths in the near communities. The youth will be involved in the transportation of fecal sludge by use of gulpers and the overall management of the treatment plant. Other technologies to be realized after completion of the construction of FST plant include Bio gas production, briquettes making and organic fertilizers.

**Mitigate the likely effects of WASH related natural and manmade disasters among Communities of Uganda**

To mitigate drought and climate change effects, CIDI

has constructed 2 valley dams in Karamoja region. These have helped in providing water for production like irrigation for farmers and drinking water for over 2000 animals (cattle). This has as well helped to reduce on the conflicts among pastoralists from the various regions and homesteads in search of water for their animals.



CIDI Senior Management Team and staff during the monitoring and inspection of Mini FST plant under construction in Kabojja Rubaga division.



Training of communities and schools in disaster risk management and reduction. This has helped equip communities with methods or approaches of harvesting and preserving water in times of droughts and floods.

CIDI has contributed to reduction on the levels of deforestation among the communities by promoting and construction of **204 energy saving stoves among the households and schools** in the urban and rural areas These stoves are also helping to improve food hygiene and preparation among the schools.



## SUCCESS STORY

Kawaala Primary is located in Lubaga division of Kampala Capital City Authority. This academic year 2019, the school had an enrolment of 724 learners of which 332 boys and 392 girls. Despite this big enrolment, the school has always lacked enough toilet facilities for both pupils and teachers. This school has suffered from poor Menstrual Hygiene management for female pupils at school. The school was also having a problem of preparing hygienic and safe meals for its pupils due to dependence on traditional make shift fireplaces.

CDI was able to intervene by constructing a 7-stance toilet with girls changing room and hand washing facilities, a modern Lorena energy saving stove. The Lorena stove has greatly helped to reduce on the costs incurred by the school in purchasing wood fuel and improved the hygiene and safety of lunch time meals prepared for pupils.

The teachers and pupils have now got separate toilets and the student to stance ration has reduce from 70:1 to 44:1. This has helped to improve sanitation and menstrual hygiene management among female pupils with the presence of a girls changing room and hand washing facilities that promote hand washing after visiting toilets.

“The new toilet is very good because it does not smell, easy to clean and also has handwashing facilities,” said the school head teacher Nakibinge Michael.



### Lesson learned

The development of facility utilization plan for target schools where facilities are being placed is very important to ascertain the best use, maintenance to avoid over loading of the facilities. This helps the school management committee in maintaining the required number of pupils that can effectively use the facilities without damages, inconveniences and shortages.



## Sustainable Agriculture

Community Integrated Development Initiative implements a number of projects and programs under the thematic area of Agriculture in various districts of Uganda like Soroti district, Rakai district, Buliisa district, Karamoja region and Yumbe district. CIDI this year has implemented a number of projects that have improved incomes for about **960 households**, 7,545 people attained food security and 2,485 people are climate resistant. CIDI through its interventions has empowered and built capacities of small holder farmers, youth groups, association and 6 farmer cooperatives and households with agriculture skills and practices that will enable them overcome the problem of food insecurity, low household incomes and become climate resistant.

Some of the projects implemented in the year 2017 include the Sustainable Agro and Environment Solutions in 5 sub counties of Soroti district (SEAS) and Bidibidi Environmental Restoration and Food Security project funded by Civil Society for Development (CISU) through Seniors Without Borders in Bidibidi Refugee settlement, Community Empowerment for Sustainable Livelihoods (CESL) and Soroti Integrated Development Project (SIDP) funded by Caritas Denmark through the Uganda Governance and Poverty Alleviation Program (UGOPAP), School Feeding Program DBC17, Community-driven support to orphans DBC18 funded by Caritas Denmark and Provision of Agriculture Support Services in Buliisa District funded by TOTAL E&P Uganda.

### Achievements

#### Increased Agricultural Production and productivity among Households

CIDI has trained 893 Farmer Field Environmental Learning Groups (FFELG) facilitators, CBEWs and PAPs to increase their capacities on agricultural and environment conservation, sustainable agricultural practices. The facilitators have helped in providing support services and train the farmers in adopting the Sustainable Agronomic Practices (SAPs), environmental conservation methods and Good Agronomic Practices (GAPS) at the household level.





CIDI has also trained 70 Community Based Extension Workers (CBEWs), Community Based Trainers CBTs as well as providing 70 bicycles to help them in their movement during the provision of farmer extension services to the various target households in the project target areas.



CIDI Soroti Team leader hands over bicycles to CBEW and FFLG facilitators in Soroti District.

Facilitating of the on farm technical support visits to monitor the adoption of SAPs, farmer group management and governance practices among the different farmer groups and associations.

CIDI has trained 1,033 members of FFELG, Youths Associations, Cooperatives, Youths, farmer groups and Vulnerable Children (YVCs) groups in VSLA methodology and management of cooperative savings and credit. This has been complemented with the provision of 39 VSLA kits to help improve the saving culture of various groups and associations. This has greatly helped to improve on household savings which consequently leads to improved household incomes among the communities of implementation.

1,033



Members of FFELG



Figure 3: PAPs/ farmers from bulliisa receive their VSLA kit from CIDI.

# SUCCESS STORY

## Empowering Refugees through Livelihoods

Taban James and Jansum Michael are refugees who ran away from the South Sudan conflict or war and entering through the northern Uganda and settled in the Bidibidi refugee settlement in Yumbe district. They arrived in Uganda with very little hope of having a better life with families to feed, children to educate and yet had no incomes to satisfy their family needs. They managed to join the environmental restoration project implemented by CIDI as Farmer Field Environment Learning group members in village 13.

Taban James and Michael Jansun from village 13 established a tree nursery after the training in tree nursery operation. CIDI supported them with polythene tubes, watering

cans and capacity building on tree nursery operation.

They managed to set a tree nursery that was housing 2,000 tree seedlings. CIDI was able to purchase 800 seedlings from Michael Jansun and Taban James worth UGX 800,000.

As part of their income earned UGX 255,000 was used to buy cabbage seeds which were planted on  $\frac{3}{4}$  quarters of an acre. The cabbages earned them extra income worth UGX 658,000 with a profit of UGX 403,000 realized. This has helped to improve on household incomes and nutrition. Michael Jansun has been able to establish a small retail shop with a starting capital of 400,000 in the village trading center.



**255,000/=**

Used to buy cabbage seeds



**658,000/=**



The retail shop started by Jansun M a Sudanese refugee in the village trading center.



The CIDI staff inspecting the cabbage garden set up by Taban J and Jansun M in Yumbe district

Establishment of **32 demonstration** sites for income generation for the communities we operate in. These include green houses, Youth Coffee demo and backyard gardens for female youth to help improve on household incomes and adoption of some technologies.

CIDI has supported and trained **130 farmers/ PAPs** in Buliisa district in enterprise selection. This has helped farmers choose the best enterprises that can be well managed to improve their household incomes. CIDI has attracted youths to join farming by providing input materials (hives, smoke guns,) for other lucrative on farm enterprises like bee keeping to 10 farmers.





Facilitated 6 exposure learning visits for the various selected farmers, youth association leaders and cooperative leaders. The farmers visited successful or model farmers and exhibition fairs to help improve on their knowledge and understanding about agriculture as a business.

CIDI has provided agricultural inputs like farm tools, seeds, fruit tree seedlings, organic fertilizers and social climate trees to over **60 farmers**. CIDI was

able to procure **61,000** fruit tree and social climate tree seedlings which were given to farmers. The trees have been used to manage climate change effects through afforestation as well as providing incomes for the fruit trees in the areas of Rakai, Bidibidi refugee settlement, Soroti and Buliisa district. CIDI was as well able to provide Cassava cuttings (NORKASSI 1) to 100 households/ farmers in Buliisa which quality has been proved to be weather resistant with a survival rate of 85%.



CIDI project Manager during the distribution of Cassava cuttings to PAPs in Buliisa district

CIDI has provided capacity building trainings targeting Project Affected Persons (PAPs), Female Youth, FFELG members in back yard gardening, horticulture and vegetable production. 43 PAPs or farmers were supported with vegetable seedlings to improve vegetable production, household nutrition and food security

**1,250 cooperatives, associations and youth group members** have been trained in financial literacy and business management. This has improved the skills and capacity of the various leaders at management level in management and controlling of groups or cooperatives funds as well as improving the savings and proper utilization of incomes by beneficiary households.

Facilitate and create linkages between cooperatives, government agencies and financial institutions to offer credit facilities. The facilities have been used to improve production as well as help in conducting collective marketing by cooperatives offering advance payments for farmers'/members products. CIDI was as well able to support 8 cooperatives 17 youth associations and groups conduct annual audits and provide business advisory services. The advisory services helped in development of business plans for the cooperatives and youth groups or associations. One cooperative has been able to receive in kind financial support worth 328million from government through the ACDP program.

**1,250**



**Cooperatives,  
associations  
and youth group  
members**





## SUCCESS STORY

### Capacity building turns Alaso Rose a model farmer in Arapai sub county Soroti District

Alaso Rose is a farmer and member of Amakura Aloet Joint Farmer's Cooperative found in Arapai sub county in Soroti district. She is aged 49, married with 8 children (3 boys and 5 girls). Before joining the program, Rose's family had a number of constraints which included food insecurity, low incomes and could not manage to meet the family basic needs like school fees, good nutrition and health services.

Alaso Rose joined SIDP program implemented by CIDI in Soroti district where she has attained capacity knowledge in farming like knowledge on SAPs and GAPs. The trainings by CIDI have empowered her to engage in horticulture production as business by growing of tomatoes, onions, greens, Citrus production of about 530 orange trees and 50 woodlots.

This has greatly helped her to bring about household food security as the children are able to have a

balance diet from the harvest as well as improve household incomes. She is now able to earn on a monthly income of Uganda shs 400,000 which she uses to pay her children's school fees and medical needs.

"I have raised money from my savings and constructed a permanent house in 2019" says Alaso Rose

Her success and knowledge attained due to the CIDI trainings, she has been able to set a demonstration farm at her homestead as well as being hired by NARO and Soroti District Department of Production in teaching farmers Sustainable Agricultural Practices like making organic fertilizers, mulching, vegetable or kitchen gardens. Rose is able to transfer it to other farmers as she has turned to be a model farmer in Arapai Sub county.



Alaso Rose and the husband in their farm.

CIDI has trained and supported cooperatives and youth associations to conduct collective bulking and marketing. This helped farmers in fetching high prices for their products as well as improving the quality of the agricultural products through value addition.

CIDI has conducted capacity building trainings for **2,938 farmers**, association and youth group leaders, cooperative leaders in leadership, governance, cooperative Act, regulations and by-laws, group dynamics and management of their enterprise, groups and associations. This has helped in the smooth running, management and growth of the various cooperatives, youth groups and associations.

CIDI has supported cooperative society and associations with capitalization funds worth UGX 20,000,000. These funds have been used to provide credit to members of cooperatives to invest in their farms as way on increasing production as well as encouraging collective marketing and bulking.



**Strengthening community active participation in influencing policies on agriculture, climate change adaptation and mitigation measures, land use.**

CIDI has strengthened community participation through facilitating and supporting awareness campaigns, radio talk shows as well as developing IEC materials like pull up banners, T shirts and flyers. These aimed at reducing deforestation as well as adopting climate smart agricultural practices.

Training of farmers, Newly elected cooperative leaders in participatory planning, budget tracking, monitoring and LG budgeting cycle through the Regional NYAP structures. The cooperative leaders have been able to identify farmers/ agriculture issues which include access to credit finances, farming inputs like artificial fertilizer, healthy and drought resistant seedlings like lack of and presented during the sub-county planning and budgeting meetings in the respective districts.

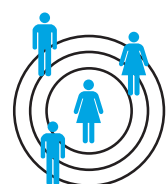
CIDI has supported the dissemination of market information to 2,918 farmers in the places of implementation. This has greatly helped farmers to avoid selling their produce at lower prices through the middle men as well as increased the farmers bargaining power. This has increased on the farmer household incomes earned from sell of harvested crops.

CIDI has facilitated and supported linkage meetings between cooperatives and other advocacy agencies, partners and networks like National Youth Advocacy Platform (NYAP) and Uganda Farmers Common Voice Platform (UFCVP). These meetings have helped cooperatives in generating a number of advocacy issues and forwarding them to the national level for discussion and action by government and other duty bearers.

CIDI has continued to support agricultural production and value addition through training and facilitating various youth groups and association to access product certification for their value added products. This has eventually increased on the amount of incomes earned by farmers in various youth groups through joint or collective marketing.

Trained and supported 110 cooperatives and youth group members with tools, materials and seed capital to engage in various selected off farm enterprises like bakery, hair dressing, tailoring, carpentry and craftsmanship. These enterprises help on improving the incomes of various youths and households that are hosting the off-farm enterprises.

**110**  
Cooperatives and youth group members





**Mitigate effects of poor agricultural practices on the environment (DRR)**

Disaster Risk Reduction is one of the major areas that need immediate interventions for the various partners. This is because it has a huge or enormous impact and effect on agricultural farming in Uganda. CIDI this year has had various interventions and achievements in this particular aspect.

CIDI trained and supported **164 farmers** in Disaster Risk Reduction (DRR) and Climate change adaptation technologies in the regions of Bidibidi refugee settlement, Soroti district and Buliisa district. CIDI was able to complement this with the provision of **43 drip irrigation kits** to the affected PAPs/ farmers.

Provided capacity building trainings in water harvesting and storage, climate change to **84 farmers** where projects are being implemented. CIDI has as well been able to construct **6 water irrigation facilities and 2 Water harvesting facilities** like solar water pumps and water valley dams. These facilities have helped in providing water for agricultural production to **400 farmers** and households as well as increased access

to safe water for drinking in the rural and most vulnerable areas.

CIDI has established **5 village** environment committees and trained **137 beneficiaries** in land management, demarcation of wetlands, need for protection of wetlands and utilization as well as increased awareness on tree planting through the various radio talk shows conducted. CIDI has facilitated the demarcation of 1(One) wetland in Kamuda Sub county in Soroti district.

CIDI has trained **420 FFELG** members in the adoption and use of various environment conservation technologies like energy saving stoves and biogas digesters. **3 Biogas digesters and 14 energy saving stoves demonstration sites** have been established among the various households of the target beneficiaries in the 5 sub-counties in Soroti district. The conservation technologies have greatly helped to reduce on deforestation as the household expenses on wood fuel consumption have greatly reduced among the target households.

**CIDI trained and supported 164 Farmers**



**CIDI trained 420 FFELG Members**







Bio-digester in Gweri sub-county Soroti district.

Supported 40 farmers with 4000 tree seedlings for fruits gardens like mangoes, oranges and woodlots which are currently having a survival rate of 85%. The woodlots have targeted the involvement of the women in environment conservation since it is a collective action. The tree seedlings planted have greatly helped in reducing the effect of deforestation in the refugee settlements.

CIDI has established 2 tree nursery beds with one green house in the area of Soroti district under the SEAS project. The nursery beds are capable of producing over 20,000 tree seedlings to be supplied to farmers for planting throughout the year.

40 Farmers



4000



CIDI Executive Director, Dr. Jjuuko inspecting established tree nursery beds in Yumbe district.

### Improved pupil enrollment and child retention in primary schools

CIDI this further continued with the DBC17 School Feeding program in the 9 government primary schools in the 3 sub counties of Asuret, Gweri and Tubur of Soroti District funded by Caritas Denmark. The goal of the project is to strengthen primary education Soroti district through provision of healthy lunch time meals using the community driven school garden model. This involves the participation of School Management Committees (SMC), Parent Teacher Association (PTAs), parents as well as establishment of School Feeding committees in the

9 target primary schools of Awaliwal, Otatai, Tubur, Takaramiam, Amoroto, Achuna, Abego, Ocokican and Abeko primary school.

A number of activities and interventions that included training of SMC, PTA and parents in school feeding, establishment of school gardens and adoption of SAPs and GAPs. 9 school gardens have been established and are providing nutritious foods used in providing healthy meals to over 8,062 pupils while at school.



Otatai primary school lining up for health lunch meal.

CIDI has trained and established School Feeding committees and regulations in 9 primary schools to spear head school feeding initiatives in these schools. School feeding committees have greatly helped in sensitizing the parents and teachers about the school feeding guidelines and regulations from the Ministry of Education and Sports. The committees have been trained on garden management, food

preparation and nutrition for the pupils.

CIDI has been able to facilitate the provision of trainings and extension services to the 9 target schools through the contact farmers. These farmers have been very useful in emphasizing and ensuring the adoption of the SAPs and GAPs in school gardens established as well as the parent households.



Pupils of Abako primary school weeding.

CIDI provided inputs like 9 wheel barrows, 36 taplins, cassava cuttings, bean seeds, 36 Silos, 9 Ox ploughs, hand hoes, 9 rakes, watering cans and 5 water harvesting tanks. These inputs were very useful in encouraging land opening for farming as well as helping in accessing safe water for use at school.

CIDI was able to establish advocacy clubs in all the 9 primary schools to help in lobbying and advocating for more allocation of resources to government schools to cater for feeding of pupils at school by Soroti district local government during the dialogue engagements. These clubs have also greatly helped in informing parents and teachers the importance of good nutrition for pupils and their role through the drama shows.

The 9 target primary schools have managed to set up school feeding plans that are integrated in the school's overall plan, setting up food storage facilities and drying racks to enable schools provide healthy lunch time meals for the pupils.



### Key Changes realized

The program through the various interventions has benefited over 12,972 people in the target primary schools and surrounding communities which included teachers, pupils, local leaders and parents.

The percentage of parents participating in the school gardening activities has increased from 47% during the baseline to 80%. This is attributed to willingness and the commitment that the parents have towards participation in the school feeding activities like establishment of school gardens as well as providing in kind contributions towards the schools to enable them provide healthy meals to children. 7 teacher's houses, 1 dormitory and 1 semi-permanent kitchen have been constructed in Awaliwal primary school to help in providing shelter for teachers and pupils as well as providing healthy lunch time meals

**OVER**  
**12,972**  
  
**ARE IN THE**  
**TARGET PRIMARY**  
**SCHOOL**



Teachers of Awaliwal primary school poses for a photo on constructed teachers house.

Increased pupils school attendance rate from 70% to 90% especially for the afternoon lessons among upper and lower classes in the 9 target primary schools. This is attributed to the healthy meals provided by the schools which deters pupils from escaping to go find lunch at home and failure to return for afternoon lessons.

There is a tremendous improvement in pupils' performance among students in the upper primary classes especially primary seven. This can be witnessed with the results received from 2019 PLE

examinations. 80% of the female student have managed to complete their PLE examinations and are able to join secondary education in all the 9 target primary schools.

Increased child retention, enrollment and reduced school drop out of children among the target primary schools like Otatai primary school has increased its enrollment from 852 to 935 pupils in 2019. This can also be seen as 95% of the pupils are now able to complete their normal school hours.

### Project Interest story

Otatai primary school is one of the target primary schools that directly benefited from the School Feeding Program funded by Caritas Denmark in Gweri sub county Soroti District.

Otatai primary school was experiencing number of issues that hindered and directly affected the performance of pupils with in lower and upper primary classes. These problems included high rates of absenteeism as only 56 % of pupils used to complete the normal studying hours, low concentration of pupils during class hours and low nutrition levels as many children were malnourished and were always falling sick. This was attributed to lack of good nutrition and healthy lunch time meals for the pupils while at school.

CIDI introduced the school feeding program at school that helped to open our eyes that this could be done using the available school resources with support from the parents, teachers and community.

The school feeding program helped us open up a number intervention like establishment of school gardens, water tanks, establishing school feeding management plan. The parents also helped in the establishment of teachers houses through an in-kind contribution of Ug shs 800, 000.

"We are now able to produce enough food like cassava, potatoes, vegetables, beans to help in preparing healthy lunch time meals for the pupils." Said Acongoi Jane Head teacher

From the activities, the level of involvement from the parents in school activities has increased, we are now able to provide lunch time meals to our students and levels of enrollment has greatly increased from 852 to over 935 pupils. The performance level of our primary seven students have improved as 20 pupils out of 30 passed with a second division in the recently PLE results released for the year 2019.

### Lesson learned

The involvement of parents and community in school feeding activities helps in promoting ownership, participation and responsibility of parents in provision of healthy lunch time meals at school.

The School feeding management plan and activities help in reducing child drop out and absenteeism hence improving the pupil's concentration during class hours and performance.

# Policy and Advocacy



**(10,240 people have built capacity in lobbying and advocating for better service delivery.)**

**(420 youths-built capacity in participation of government budgeting and planning cycle.)**

The policy and advocacy department is one of CIDI's thematic areas which cuts across all other thematic areas like Water Hygiene and Sanitation, Health and Agriculture among others. The year 2019 has seen various interventions, projects and programs implemented in the areas of operation.

Over the past 20 years, the department employs two approaches of Rights based approach and participatory approach inter changeably in all its advocacy activities. This has enabled CIDI to empower communities and amplify their voices to demand and hold service providers, duty bearers, government agencies and local governments accountable to communities they serve. Advocacy and lobbying are one of the major fundamentals

that CIDI envisages to be adopted by all target communities by ensuring that the communities task government to be accountable and provide better services through the citizen led advocacy strategy, effectively utilize the political space provided to engage, influence issues and policies that are affecting them.

This year 2019 has had a number of project and programs implemented by CIDI which include: Governance Accountability, Participation and Performance program GAPP in the districts of Kayunga, Mubende and Masaka, Civil Action for Improved Water Sanitation and Hygiene funded (CA-WASH), Kampala Advocacy Project for Improved WASH resource allocation and reduced water tariffs in the divisions of Nakawa, Kawempe and Lubaga, National Youth Advocacy Platform (NYAP) and Literacy Achievement and Retention Activity (LARA) in the districts of Rubirizi, Isingiro and Bukomansimbi.



KCCA counsellor during a dialogue meeting on water tariff issues at Jevine hotel at Lubaga division



**Annet Dianna Nanono a Youth Representative improving water for production through Engineering**

After the trainings in advocacy conducted by the National Youth Advocacy Platform (NYAP), Annet Diana Nanono a representative of the female youth on the National Steering Committee and an irrigation engineer gained the confidence and skills to advocate for the less privileged in society. In line with her irrigation engineering profession, she came across wells that were being drilled by CSOs and others by government. Using her profession, Annet noticed that the wells that were being dug were not meeting the technical standards as the aquifers were not being cut deeply. Now with her improved confidence

contact the Minister of Agriculture Animal Industries and Fisheries (MAAIF) who also hails from her area in Masaka and informed him of the observation. She asked the minister to take action since instead of digging the deep wells, the contractors were digging out shallow wells instead which could not serve the purpose as they could dry so fast. The minister upon learning of the incidence decided to link Diana with the ministry's technical team. Eventually the ministry technical officials went for inspection. As a result, Diana was invited for a workshop on water for

agricultural production jointly organized by Ministry of Water and environment to discuss further issues of water in Uganda. From Diana's presentation and recommendations on digging up wells communities, the Ministry of Water and Environment managed to come up with a manual for borehole construction and supervision as can be found on website below.

<https://www.mwe.go.ug/sites/default/files/library/Drilling-supervision%20Manual-29042019F.pdf>

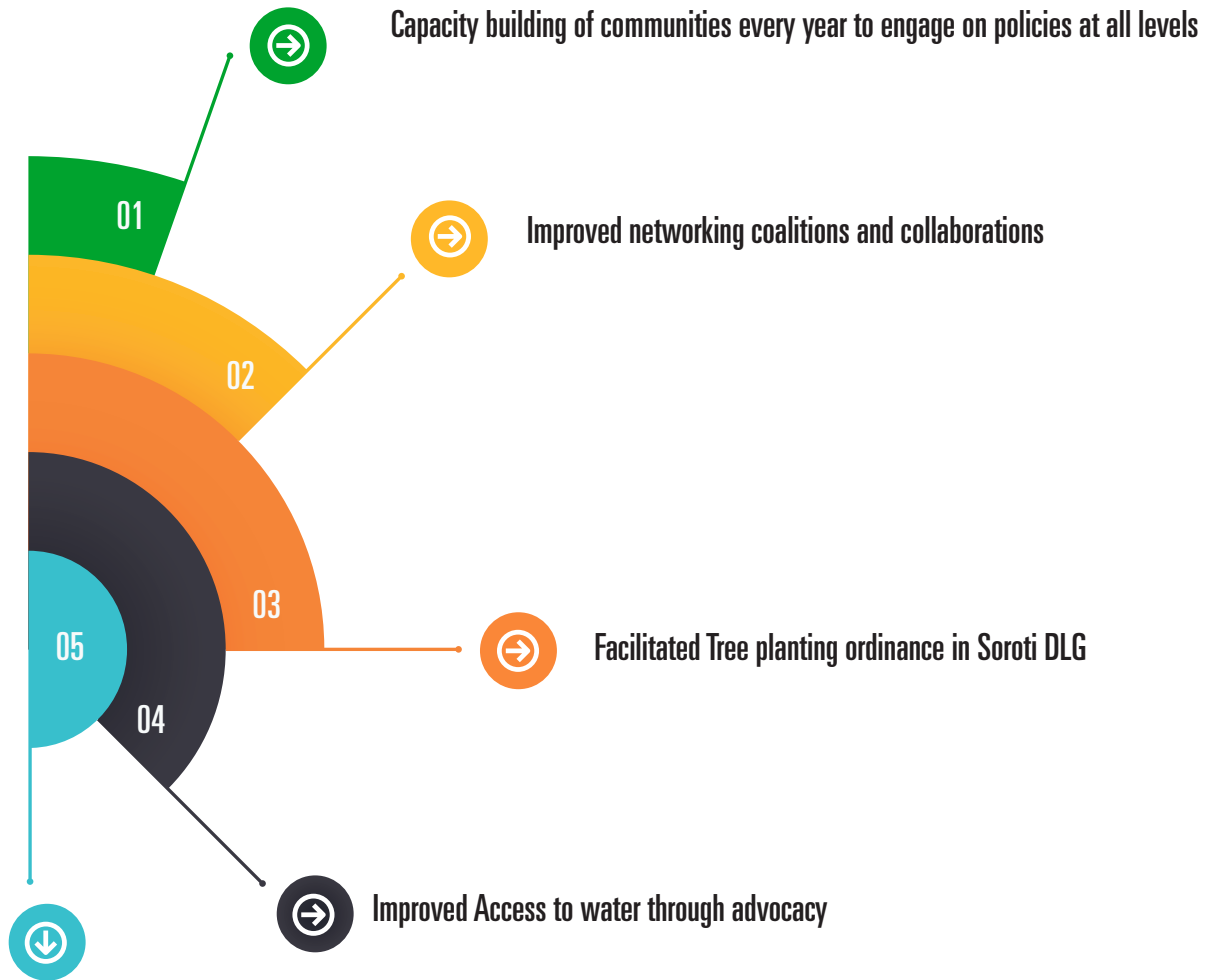


NYAP coordinator making his address during a conference meeting on youth involvement in Agricultural sector.



NYAP representatives during a TV show on Channel 44.

# Achievements of the year



CIDI has established and strengthened 11 youth community and 7 school advocacy structures like committees and school clubs

## Capacity building of communities every year to engage on policies at all levels

Policy and Advocacy training. CIDI has conducted policy and advocacy training to build capacities of 2,180 direct beneficiaries which include councilors, LC1 chairpersons and citizens to engage and affect policies that do not address the most pressing needs of the communities.



The Town clerk Nakawa Division during the presentation of the KCCA Budgeting and planning cycle study report by CIDI



CIDI has facilitated various dialogue engagements/ barazas at community, sub county, district and national level with duty bearers, government and citizens. These have reached out to 11,342 people by creating platforms and leveling of ground for citizens to engage or demand for better services from their respective duty bearers and government. It has been used as major approach in amplifying community voices, understanding and capturing of community issues and needs.



### Improved networking coalitions and collaborations

CIDI has participated and joined a number of coalitions and networks which include UWASNET, CSBAG, NETWAS and NYAP. These coalitions and networks have played a big role in amplifying the voices of the community in pursuing for budget allocations, policy issues and policy amendments in various sectors like WASH with the aim of improving service delivery and making duty bearers accountable.

Simplification and popularization of relevant policies, studies conducted. CIDI has conducted various studies, popularization of government policies and guidelines on issues affecting the community like low participation in government budgeting and planning cycle, service delivery. The various studies disseminated have been used as sources of evidence to hold meaningful engagements with

government, duty bearers on issues of service delivery and accountability. They have also been used in delivering and disseminating government information regarding the various policies to the target communities like water and sanitation policies, KCCA solid waste management ordinance.

CIDI has conducted capacity building trainings for **420 youths** and facilitated various government budgeting and planning meetings at divisions and sub county level. This has increased knowledge and participation of community members, CSOs and other duty bearers in governments budgeting and planning cycle which resulted into inclusion, addressing of various community issues and needs into various DLG financial year plans.



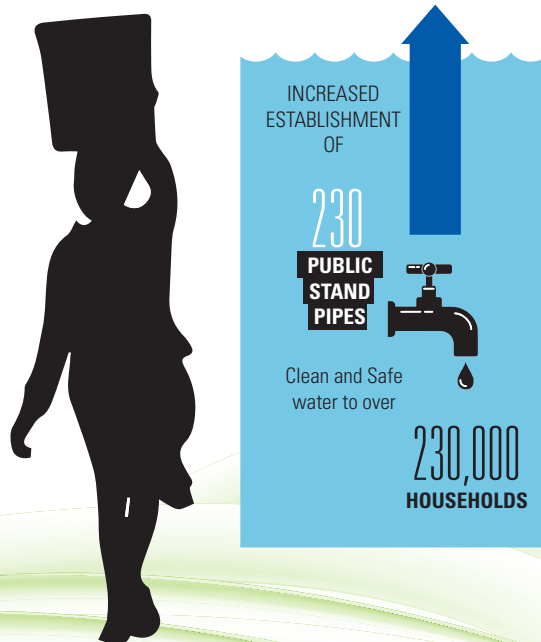
CIDI has also facilitated prioritization meetings for the government planning and budgeting process at various levels like sub county level and parish level. This has greatly helped in capturing of community issues and needs into the sub county budgets and plans. This has also improved the level of participation of citizens in the government planning and budgeting process.

**Facilitated Tree planting ordinance in Soroti DLG**

CIDI in collaboration with Soroti DLG was able to facilitate consultation meetings, research paper and presentations at District and Sub county council committees. This ordinance was passed by the Soroti DLG and is awaiting its implementation by the district. This ordinance has greatly helped in the reduction of deforestation among the communities in Soroti district.

**Improved Access to water through advocacy**

CIDI through its engagement meetings with various duty bearers like NWSC, KCCA and DLG has greatly helped to improve service delivery among target communities. CIDI has engaged NWSC through the rights based approach and advocated for the increased establishment of **230 public stand pipes** in the three divisions of Nakawa, Lubaga and Kawempe that are providing clean and safe water to over **230,000 households** in the slum areas.





CIDI conducted and produced 3 policy research papers on issues affecting youth employment in the agricultural sector and tourism sector. The research papers have greatly helped in providing information for formulating of issue papers and position papers that were presented during the different engagements with government and other duty bearers like separate round table meetings with parliamentary committee on natural resources and Ministry of Agriculture Animal Industry and Fisheries.

CIDI has established and strengthened 11 youth community and 7 school advocacy structures like committees and school clubs. CIDI has trained and built capacity of **420 youths** in lobbying, WASH issues identification, analysis to help in engaging the duty bearers. These have been a major catalyst in capturing community issues and amplify community voices to demand for better service delivery from the various duty bearers.



Training of youth in Government Planning and Budget cycle in Nakawa.

Development of community monitoring tools. CIDI using the community participatory approach has supported the development of community monitoring tools like citizen report cards. These have helped the advocacy champions and citizens in ensuring accountability among duty bearers and improving service delivery for the communities.

Improved service delivery from duty bearers and government entities. CIDI through facilitating dialogue engagements between citizens and government entities like KCCA has helped to improve the service delivery for garbage collection and disposal, desilting of drainage channels in the various divisions of Kawempe, Nakawa and Lubaga. Citizens have been able to task KCCA to monitor the activities of the private garbage collection companies that were hired to take on the service delivery in Kampala.

KCCA has been able to provide garbage collection trucks when called upon in areas that are grappling with the same issue.

CIDI is an active member of the UWASNET which are the Urban WASH thematic working group to identify issues that are affecting urban WASH out comes that would inform the National Development Plan 3 that's being developed. This has been achieved through collaboration with other CSOs in the urban working group to discuss the salient WASH issues like promoting affordable water, strengthening of enforcement of Public Health Act, Solid Waste Management Ordinance 2000, promote public -private partnership, community participation in the planning processes to input in the NDP III development and review process



CIDI through the CE-WASH project has trained and built capacities of SMC, PTA and Head teachers of the target schools in planning for WASH and Menstrual Hygiene Management. This has helped to improve Menstrual Hygiene Management among the female students in these target schools.

162 Teachers, SMC members and school advocacy **club members** have been trained in Menstrual Hygiene Management, WASH governance and

access to rights and entitlements. The target schools have managed to develop MHM Matrix to help in assessing their performance in line with the policy directive from MoES. Many of the target schools have improved Menstrual Hygiene management at school through creating changing rooms for female students, providing enough water sources in girl's wash rooms and providing of reusable sanitary pads for female students at school.



Youth advocacy committee of Nakawa during community cleanup.

Improved Solid Waste Management through advocating for youth involvement in garbage sorting and recycling. CIDI has trained and built capacity of 249 youths from focused CBO, youth leaders and community members in resource recovery, garbage sorting, storage and recycling. This has helped to improve WASH management in the target areas as well as generate livelihood incomes for the youths involved in the practice.

Sanitation and hygiene levels have greatly improved among the target households in the various communities like slum areas. This has been achieved through engagement meetings like barazas set at community level to engage duty bearers. This has helped citizens in tasking KCCA to enforce the sanitation and hygiene policy in which 7 public toilets have been constructed in Nakawa and Lubaga division with support from CSO and government hence reducing open defecation among the slum area households.

Improved access to factors of production in agriculture. CIDI through the dialogue engagements supported by the advocacy department has greatly helped rural farmers in the target communities to engage duty bearers and government offices on issues affecting agricultural production in their areas of operation. The government offices have responded in various ways like provision of farming inputs through OWC, provision of government grants to farmer cooperatives for recapitalization through the ACDP program.

The district local governments have been able to provide various services to communities like providing good seedlings (coffee beans), irrigation system and establishment of two queen bee rearing centers in Kayunga district

CIDI recognizes the need to participate in National /Regional /International Events and days like World Environment day, World AIDS Day, International youth conference, ICASA conference, Joint sector review meetings, Local Networking meetings and ISRHR training.

**CIDI TRAINED**

**249**



**FOCUSED CBO**

## SUCCESS STORY



### Advocacy brings safe water in Kazo Angola parish Kawempe division

CIDI is implementing the Kampala Advocacy project for improved WASH budget allocation and reduced water tariffs in the 3 divisions of which Kawempe division is among. The project aims at empowering community to be able to lobby to improved allocation of resource to access safe water points as well as reducing the cost of accessing safe water. Kisakye Irene is a mother of two who stays in Kazo Angola parish of Kawempe division where she works as advocacy champion for the community

Before CIDI brought this project, Kazo Angola parish was grappling with the problem of access to safe water. This was because there were only 2 public water points which sold a 20 liter jerrycan at Ug shs 1,000. This being a slum area, many of the households with low incomes resorted to collecting water from

streams, unprotected wells and boreholes which have been proved to be contaminated by KCCA.

Kisakye Irene joined the project and took part in a number of activities implemented by CIDI that include dialogue meetings at divisions and community barazas. These activities aimed at creating platforms for citizens to speak into their duty bearers and representatives like councilors, KCCA and NWSC. A number of community needs were aired out during the dialogue meetings.

From the meetings, NWSC Pro poor unit was able to respond to the people's needs with provision of 20 public taps in the parish. These are able to provide safe water to over 2000 households. It has also helped to reduce on distance travelled by women to collect water for home use.

"We are now able to buy a 20 liter jerrycan of water at 100/= in our village" says Kisakye Irene.



**20 PUBLIC TAPS**

### Lesson learned

Creation of engagement platforms like barazas and dialogue meetings have helped in improving service delivery as citizens are able to make duty bearers accountable.

## Contributing to the Education sector through Creating a positive learning Environment

The Education sector is one of the major sectors of Uganda's economy with less attention from government yet has the highest population with over 15million people. The sectors population forms 95 % of the county's future yet it has a lot of problems it faces which include but not limited to poor feeding (malnutrition), increased school dropout, teenage pregnancies and increased Sexually Related Gender Based Violence cases.

Community Integrated Development Initiatives CIDI with support from USAID/RTI has been able to register a huge contribution to Uganda's education sector through implementation of the Literacy Achievement

and Retention Activity (LARA) program among 33 sub-counties in the three districts of Bukomansimbi, Isingiro and Rubirizi. The Literacy Achievement and Retention Activity (LARA) program aimed at improving early grade reading and retention Of 1.3 million pupils. This was achieved through promoting supportive and positive school climate or learning environment by reducing incidents of Sexually Related Gender Based Violence (SRGBV).

CIDI has had a number of achievements and interventions in the year 2019 which include the following; -

## Increased community and parent involvement in children's learning

CIDI has established and trained 225 Village Child Case Management Committees VCCMCs and 450 Community Change Agents CCAs in SRGBV (Bullying, Corporal punishments, Sexual harassment) case management and identification as well as managing case management engagements/ conferences, Journeys activities at both school community and sub county level in the 3 districts of Rubirizi, Bukomansimbi and Isingiro



Teachers of Maleku primary school watching a drama show of the ' Stop corporal punishment and adopt positive discipline campaign"

CIDI managed to produce and distribute IEC materials like **2,417 posters, 4,065 wall charts** and **2,250 pocket booklets** among school communities and target households with messages emphasizing parents to get involved in their children's reading "Tusomere wamu Campaign" and use of positive discipline among primary teachers. This has helped to improve the reading among early going children

as well as making parents understand their role in their children's education.

CIDI with support from RTI has distributed **94,720 story cards** to 225 schools to help in practicing story book lending to early grade going children. The story cards have helped in involving and interesting parents in their children's reading and education



Pupils reading story cards at Ndekye primary school in Rubirizi district.

**285 sensitization campaigns** like drama shows were conducted by the drama groups across the 33 sub counties and 296 government primary schools. The drama shows managed to reach out to 10,794 parents and teachers across the 225 target school communities.

### Curbing SRGBV through prevention and Response programs

CIDI through the Journeys curriculum or activities conducted by the Community Change Agents reached to 99,523 direct beneficiaries which included the parents and teachers. The journeys activities have greatly helped parents and school communities to come up with actions that help in preventing SRGBV Violence among target school communities.

The target school communities have managed to establish 131 U-Model actions through their initiative that help in cubing and preventing SRGBV cases. Many schools have realized a reduction in the number of SRGBV cases reported as well as increased concentration of students in class while

at school. Some of the U-model actions included Construction of girl's dormitory, construction of school fence, construction of girls' separate stance pit latrine, Renovation of the school kitchen and canteen, establishment of school garden to provide lunch for students at school.

There is tremendous decrease in the number of SRGBV (Bullying, Corporal punishments, Sexual harassment) cases that have been reported and solved among the target school communities. There is an increased use and adoption of positive discipline among school primary teachers than use of corporal punishments.



VCCMCs representatives listening to cases reported in Kibinge sub county Bukomansimbi district.

There is improved and timely response from the other duty bearers like Community Development officer, District Security Officers, Nurses, Head teachers in helping to address the SRGBV extreme cases like sexual harassment. Schools were provided with Reporting Tracking Referral and Response (RTRR) guidelines as well as the response unit contacts to help in responding to such cases. Many of the target district have helped in retaining and adopting the use of VCCMCs by including them in the district plans to help in cubing SRGBV cases in school communities.





## SUCCESS STORY

Maleku primary school is one of the government school communities that benefited from the LARA project that was implemented by CIDI with support from USAID/RTI in Kibinge sub-county Bukomansimbi district. My name is Nassuuna Aisha and I work as a Community Change Agent (CCA) as well as a member of the VCCMC in the school community.

Before CIDI brought this LARA program our school community was experiencing high rate of school dropout, corporal punishments, Bullying and Sexual Harassment among female pupils. The school used to register at least 15 SRGBV related cases on a weekly basis. This is attributed to unfavorable school learning environment which has also affected the learning abilities and concentration as many escape from school to find food. There was little involvement of the parents in their children's education and learning. Teachers never used to come and attend PTA meetings and children's visitation day.

CIDI in 2018 started the LARA program in Maleku primary school by forming VCCMC committee that was irresponsible for identifying SRGBV issues, tracking them and solving these particular issues. CIDI implemented a number of activities like "Tusomere Wamu" campaign that helped in emphasizing the involvement and responsibility of

parents in helping their children how to read and write. There was the Stop corporal punishment and adopt positive discipline campaign that aimed at reducing bullying and corporal punishments among Teachers and prefects. The VCCMC were also tasked to come up with sustainable U-Model actions that could be carried out by the school community to curb SRGBV.

Through the various VCCMC and PTA meetings, the school community members were able to come up with a U-model action of providing lunch time meals like porridge to pupils through 100 parents contributing in kind each Uganda Shs 10,000, food like beans, maize and firewood.

These activities have helped on increasing the level of concentration among upper primary education pupils, have increased the number of pupils completing their normal learning day hours. "The Tusomere Wamu campaign has improved the relationship among pupils and parents as well as increasing the involvement of parents in their children's learning" says Nassuuna Aisha. The number of SRGBV related case have greatly reduced to 3 per week as the VCCMC is able to resolve cases at the community level as well as track those forwarded to duty bearers like police, CDO's office.

### Lesson learned

The involvement of parents in their children's reading helps to improve the reading and writing ability of the early grade children.

The formation of Village Child Case Management Committee at school communities helps to reduce on the number of SRGBV cases like corporal punishments and sexual harassment.

## CIDI TCGL and technology transfer centre

The Training Centre for Gardening and Landscaping TCGL is one of the thematic areas implemented by CIDI with the aim of skilling and building capacities or providing knowledge to youths to be their own job creators as well as acquire jobs in various organizations in the selected enterprises in Kampala. CIDI has also provided psycho social counselling and guidance, skilling to various female school dropouts, Vulnerable children like orphans and supported the care taker families to provide necessities to the vulnerable children in the regions of Soroti district

under the Teenage Mother and School Dropout Project.

CIDI Training Centre for Gardening and Landscaping has had a major transformation from its previous rented place at Zzimwe road to its own home in Kabojja. This has given TCGL ground and platform for its sustainable operation. The TCGL will continue with its training courses as well as addition of new courses to help address the needs of the customers and the market demand.



### Achievements realized

CIDI TCGL has had an increase in the number of students that have registered and enrolled from 28 students to 36 students for the various courses offered. 50% of the students are pursuing the decoration and events management course. This is due the increasing market demand for event managers and decoration experts for the various functions.





The CIDU Training Center for Gardening and Landscaping under construction with classes and administration block.

CIDU TCGL has provided landscape and designing services to 7 customers. These clients are very resourceful in helping to supplement the resource base for the training center. Some the clients that were provided with services include GIZ, resident homes and Health Center facilities supported by MHS in northern Uganda.



CIDI TCGL has been able to participate in national trade fairs and networking activities across the country which included the CBS-POWESA, Property Show, Barkyard Gardeners Show, Buganda tourist Expo, Buganda Education Expo and Uganda Tropical Plants Association. These have been used to exhibit the CIDI TCGL products and services in regards to decoration, landscaping and designing.

The Teenage mothers and School Dropout project and DBC18 project have had a number of achievements in the areas of operation of Soroti district. CIDI has trained 1,186 care givers for OVC, association members, teachers and local leaders in provision of psycho social support to the teenage mothers, schools dropouts, orphans and vulnerable children.

The training has helped to create awareness on situation of teenage mothers and OVCs in the target areas.

CIDI has established 8 advocacy clubs among 8 target schools and surrounding communities in Gweri sub-county of Soroti district. The advocacy clubs have provided guidance and counselling to the care takers of orphans, vulnerable children and female school dropouts.

Facilitate and support advocacy groups and councilors to provide schools and communities with career guidance and motivational talks for girl child education.

**CIDI Innovations: Promoting Clean energy technologies among communities**

Community Integrated Development Initiatives over the past year has looked at contributing to SDG of access to clean energy by promoting sustainable and efficient technologies that help improve the livelihoods of people in the target communities. This year has seen a number of projects like Solar sack project and EcoCa Solar stove project. CIDI has distributed solar sack/bags to over 194 households in both rural and urban areas of Kampala (kawempe division), Kyangwali refugee camp and Rakai. These solar sacks/bags are intended to help in purifying/boiling water by solar energy making water safe for

drinking. The use of alternative methods of water purification has helped to reduce on the dependence of wood fuel as well as reducing the outbreak of water borne disease such as diarrhea, dysentery and cholera among communities. CIDI has as well started the implementation of EcoCa Solar stove project that aims at increasing the use of clean energy among households and reducing the dependence on wood fuel for cooking and preparing food among households in Yumbe district. This envisages to reduce on the rate of deforestation among the communities and reduce climate change effects.





CIDI Solar sack project team during the distribution process in Kawempe division.

# Human Resource Department

CIDI through its vision put the Human Resource as the most valuable capital or asset that the organization leverages on to deliver its Vision and Mission. With the mission of providing the best HR practices that attract, sustain and inspire excellence among staffs so that people thrive, partnerships prevail and performance excel.

In 2019, the department consolidated its efforts in ensuring that an enabling and good working environment is established as well as improving the capacity of CIDI staff to deliver the required services to our target communities. CIDI has emphasized on

building the capacity of its staff through staff trainings organized on a yearly basis. These have greatly helped in improving the quality of interventions like activities conducted as well as the quality of reports produced by both project officers and managers for sharing to various stakeholders.

The department has also ensured that all staff have up to date working contracts and adhere to the CIDI safety and health policies and guidelines set out. This has been achieved through creating awareness and trainings about the safety and health policy in the various regional offices.



All CIDI staff listening in during the Documentation and Reporting training at Head office premises.

# Capacity to demonstrate impact, effectiveness and efficiency

To improve the capacity of our staff and organization to demonstrate impact effectiveness and efficiency in all the interventions. The M&E team embarked on operationalizing the M&E guidelines, policies and framework. This has helped further in providing the basis of employing a Results Based M&E system in all CIDI's interventions. The M&E team has also received support from the Executive Directors office and Senior Programs Officer in making M&E standard for CIDI activities. The CIDI M&E team has had the following achievements below;

The M&E Team has conducted a CIDI staff Documentation and reporting training which has helped to improve the quality of reporting to reflect impact and effectiveness of the interventions.

Data quality assessments have been conducted for 75% of all the implemented projects

The M&E Team has built capacity of all staff at the various CIDI filed offices in the use of CIDI MISCA MIS system in data entry, analysis, accountability and production of valuable reports that inform progress and impact of various projects.

M&E team embarked on the journey of improving CIDI's visibility and interventions through improving capacity of staff to capture and document success stories, learnings and frequent use of media like CIDI Website, Facebook page and Twitter handle to communicate results to various stakeholders.

The M&E team with support from the HR function has facilitated and guided CIDI during their Annual Review meeting as well as developing the CIDI Annual work plan 2020 for the specific thematic areas/departments.



CIDI M&E inspecting the VSLA kit for Ating-Ejok farmers group in Katine sub-county Soroti district.



A Beneficiary farmer in Soroti district under the SEAS project demonstrates on methods of pests control.



Representatives of CIDI and Buganda Kingdom signing of contract for the TROFACO Project at Bulange Mengo.



CIDI receiving a certificate of Appreciation for participating and supporting the Regional Youth Conference on Sexual Reproductive Health and Rights, Economic Empowerment and Leadership



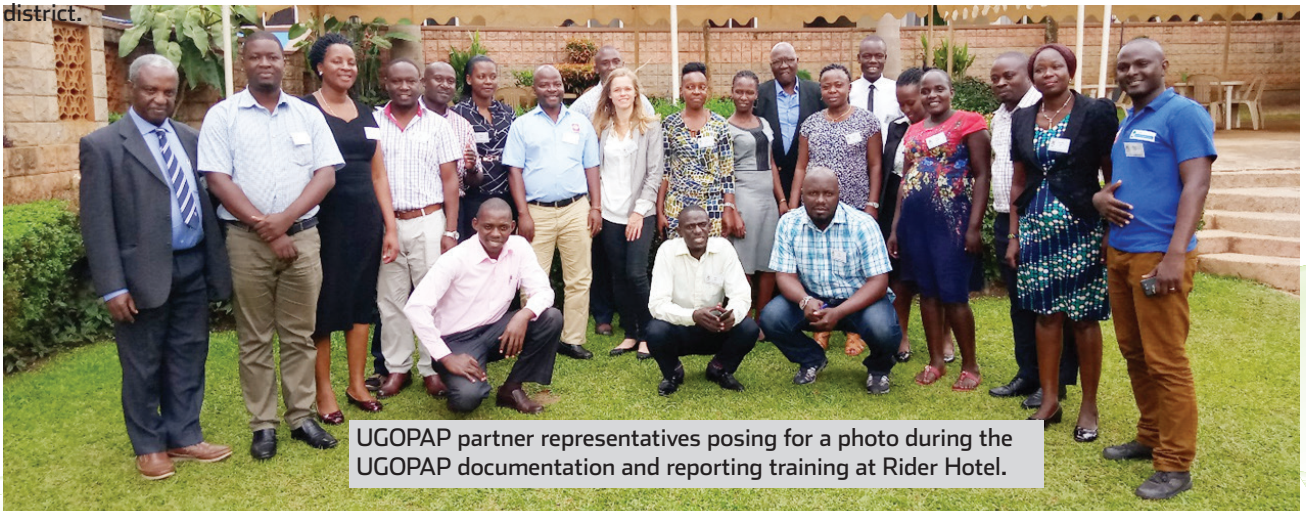
CIDI Head of WASH department at the official hand over of the newly constructed water borne toilet for Namungoona Junior school in Lubaga Division.



CIDI Executive Director and Chairman Board inspecting the Incinerator during monitoring visit for WASHDROM Project in Napak district.



CIDI staff (in Pink) demonstrating to community members on the establishment of woodlots in Bidibidi Refugee settlement.



UGOPAP partner representatives posing for a photo during the UGOPAP documentation and reporting training at Rider Hotel.



# Finance department



## Finance Performance

Community Integrated Development Initiative (CIDI) strives to continue being a trusted strategic partner in tackling poverty through maximizing financial resources. This is achieved through objective and proven excellence in financial management aligned to a strong sense of responsibility and risk mitigation. Our financial management system in place ensures that there are controls on how financial resources are handled in all regional offices and Head office.

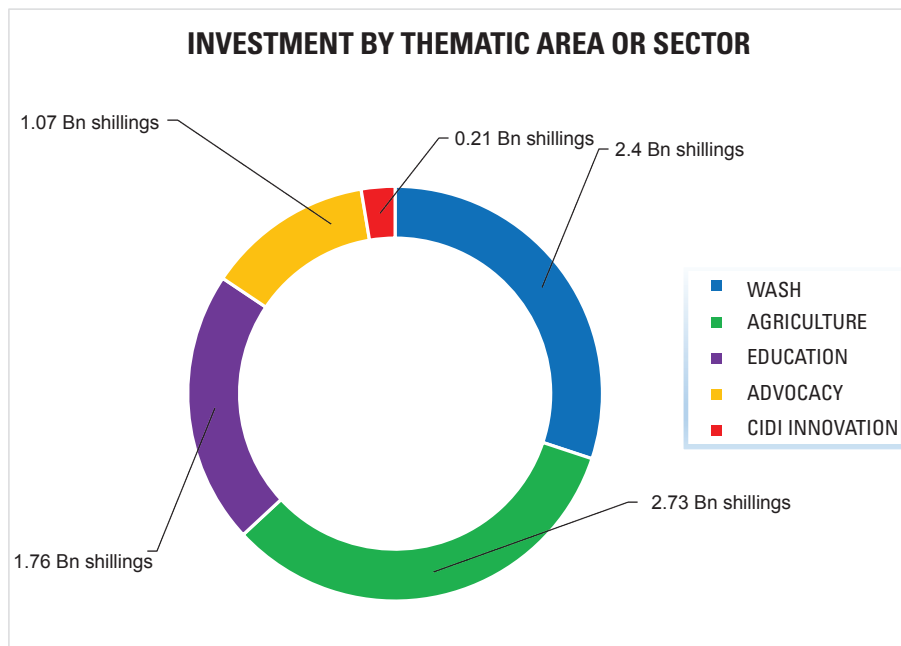
The finance department has ensured that financial year accounts and statements are produced on a timely basis as well as project and programs have undertaken their Annual Audits. CIDI has as well been able to conduct an organization external Audit with a report which submitted to the CIDI Board for action and follow up on the various recommendations put forward.

Finance department with support from the resource mobilization has made strategic investments in the various CIDI thematic areas as shown below.

The funds receivable/ grants has grown to 8.2 Billion Shillings in the past year. This is due to the good financial management practices. CIDI has also improved on its local contribution to a tune of 273 million shillings.

Progress has also been made in establishment of the CIDI business arm to help in generating incomes that support the day operations of the organization as a whole.

100% internal and external Audits for all the projects and programs have been conducted including the Annual Organization Audit. All these have been a major success with no major risks as they have received satisfactory ratings.



## Resource Mobilization

Community Integrated Development Initiative (CIDI) would like to appreciate and thank its committed donors for the continued commitment to funding of activities and interventions that help CIDI achieve her goal and objectives. Resource mobilization has increasingly been supported by Board and management in ensuring that they have the required resources as well as contributing to the development of various proposals and concepts for funding.

Special thanks to all our partners Misereor of Germany, Caritas Denmark/ Danida under UGOPAP, Seniors Without Borders/CISU, DGF, Danish Emergency Relief Fund DERF(DPA), RTI/USAID, GAPP/USAID, GIZ Germany International Cooperation, Pelum/ OXFARM, Tofarco and Solar Sack for the great work and hope to have more partnerships.



**Our Environment,  
Say **NO** to tree cutting  
Save our environment, Avoid  
wetland encroachment**

**The future is in your hands, Manage the environment  
I planted 50 trees, have you?**

**Seniorer** »»  
**uden Grænser**

»» »» Seniors Without Borders



**CIDI**

Community Integrated Development Initiatives

Your Partner in Tackling Poverty

**Community Integrated Development Initiative (CIDI)**

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